

**PERSONNEL BOARD MINUTES – Draft April 3, 2008**

A Regular Meeting of the Troy Personnel Board was held Thursday, April 3, 2008, at City Hall, 500 W. Big Beaver Road. Deputy Clerk Pallotta called the meeting to order at 8:00 AM.

**ROLL CALL:**

**PRESENT:** Member Deborah L. Baughman  
Member Laurie G. Huber  
Member Albert T. Nelson, Jr.

**ABSENT:** Member Jayshree Shah

**ALSO PRESENT:** John M. Lamerato, Assistant City Manager, Finance & Administration  
Peggy E. Sears, Human Resources Director  
Barbara A. Pallotta, Deputy City Clerk

**Vote on Resolution to Amend Agenda**

Resolution PB-#2008-04-001  
Moved by Nelson  
Seconded by Baughman

RESOLVED, That the Troy Personnel Board hereby **AMENDS** the agenda, Item 6. *New Business: B. Approval of Revisions to Personnel Rules* to include proposed revisions as laid on the table.

Yes: All-3  
No: None  
Absent: Shah

**Appointment of Personnel Board Chairperson:**

Resolution PB-#2008-04-002  
Moved by Baughman  
Seconded by Huber

RESOLVED, That the Troy Personnel Board hereby **APPOINT** Member Albert T. Nelson, Jr. to serve as interim Chairperson until a full board is present.

Yes: All-3  
No: None  
Absent: Shah

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**Approval of Minutes of May 29, 2007:**

Resolution PB-#2008-04-003

Moved by Nelson

Seconded by Baughman

RESOLVED, That the Personnel Board hereby **APPROVES** the minutes of Tuesday, May 29, 2007 as amended to include the “Absent: Shah” vote for resolution A. *Recommendations for Classification and Pay Plan*; Resolution #2007-05-003.

Yes: All-3

No: None

Absent: Shah

**Old Business: None**

**New Business:**

**6. New Business:**

**A. Recommended Revisions to Benefit Provisions:**

**a. Elimination of Blue Cross Traditional Plan**

Human Resources Director Sears, advised that this item is before the Personnel Board at this time due to the high costs involved with this plan. She continued by stating that by taking action today, that this revision will be completed prior to *Open Enrollment* scheduled for May, 2008.

Human Resources Director Sears explained that the purpose of the proposed revisions made to the first paragraph is to delete obsolete acronyms and replace them with the title of the suffix group. She added that this section is also another example of the tiered plan and that by making these modifications, they will be more accurate.

PB-2008-04-004

Moved by Baughman

Seconded by Huber

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed recommendations in the Personnel Rules, Section XXVI. Hospitalization and Medical Insurance, as submitted.

Yes: All-3

No: None

Absent: Shah

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**b. Elimination of Payment to Employees for Selecting Coverage That is Less Expensive Than Blue Cross Traditional**

PB-2008-04-005

Moved by Huber

Seconded by Baughman

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed recommendations in the Personnel Rules, Section XXVI. Hospitalization and Medical Insurance, as submitted.

Yes: All-3

No: None

Absent: Shah

**B. Approval of Revisions to Personnel Rules**

PB-2008-04-006

Moved by Baughman

Seconded by Huber

RESOLVED, That the Personnel Board hereby **APPROVES** the proposed language revision recommendations in the Personnel Rules as submitted and as laid on the table.

Yes: All-3

No: None

Absent: Shah

**7. Adjournment:**

Resolution PB-2008-04-007

Moved by Baughman

Seconded by Nelson

RESOLVED, That there being nothing else to come before the Board, the meeting be **ADJOURNED**.

Yes: All-3

No: None

Absent: Shah

The meeting **ADJOURNED** at 8:14 AM.

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**Albert T. Nelson, Jr., Chairman**

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**Barbara A. Pallotta, Deputy City Clerk**