

MINUTES
POLICE/FIRE COMMISSION (ACT 78)
April 9, 1987

I. Call to Order

Meeting was called to order by Chairman Michaelson
at 6:35 p.m.

Roll Call: Chairman Michaelson - Present
Commissioner McGinnis - Present
Commissioner Wangbichler - Excused

It should be noted that to preserve the appeal rights of
the people who are appealing the City's decision not to
accept their applications for Police Officer, these
proceedings were transcribed by Susan Heierman of
Barnett & Heierman Court Reporters.

II. Approval of Minutes

Motion by Mr. McGinnis, supported by Mr. Michaelson,
to approve the minutes of March 26, 1987.

Yeas: All
Motion Carried

III. Petitions and Communications

The Commission agreed to receive and file the legal
opinion from Debra A. Christen, dated April 7, 1987,
regarding education requirements for the position of
Police Officer.

IV. New Business

None

V. Old Business

A. Appeal of Thomas R. Zulch

The City, through Mr. Dowell, presented to the
Commission its reason for rejecting the application of
Thomas Zulch, which was due to the fact that he did not
meet the minimum requirements, specifically the
Associates Degree in Law Enforcement.

Mr. Zulch requested that the Commission waive the
minimum requirements in his case because he possesses a
Bachelors Degree in Physical Education, because he has
1-1/2 years of law enforcement experience (PSA in Troy)

and because he has attended several law enforcement classes in his position as a Police Service Aide.

The Commission acknowledged the minimum requirements as adopted on January 22, 1987 and the legal opinion by Debra Christen regarding the constraints upon the Commission due to the educational requirements negotiated between the City and the Troy Police Officers Association.

Motion by Mr. McGinnis, supported by Mr. Michaelson, to deny the appeal of Thomas R. Zulch because he does not meet the minimum requirements.

Yeas: All
Motion Carried

B. Appeal of Kenneth M. Rochon

The City, through Mr. Dowell, presented to the Commission its reason for rejecting the application of Kenneth Rochon, which was due to the fact that he did not meet the minimum requirements, specifically the Associates Degree in Law Enforcement.

Mr. Rochon advised the Commission that he believed that he does, in fact, meet the minimum requirements in that he has completed six of the core courses for an Associates Degree in Law Enforcement and will complete the requirement by September of 1987. Mr. Rochon further advised the Commission that he has been employed as an Oakland County Sheriff's Deputy since May of 1986 and believes that this experience qualifies him for the law enforcement experience exception to the educational requirement.

After reviewing the requirements for an Associates Degree in Law Enforcement there was some question as to whether the applicant could meet those requirements by September of 1987 but, in any event, the Commission noted that this requirement must be met by the date of application which was not the case with Mr. Rochon.

Regarding the experience exemption to the educational requirement, Mr. Dowell indicated that the City does not recognize experience as a Marine Deputy as meeting this requirement since Mr. Rochon has not been certified by the State of Michigan as a Law Enforcement Officer. Further, Mr. Dowell explained that even if such experience is accepted by the Commission, Mr. Rochon's

tenure in that position (180 work hours over the past year) would not qualify him for the year for year substitution.

Motion by Mr. McGinnis, supported by Mr. Michaelson, to deny the appeal of Kenneth M. Rochon because he does not meet the minimum requirements.

Mr. McGinnis qualified his motion by indicating that he accepts position of Marine Deputy as fitting the law enforcement experience requirement but couldn't accept the 180 hours of work in that position to offset the shortage in the applicant's educational requirements.

Yeas: All
Motion Carried

C. Appeal of Douglas Dejaeghere

The City, through Mr. Dowell, presented to the Commission its reason for rejecting the application of Douglas Dejaeghere which was due to the fact that he did not meet the minimum requirements, specifically a good driving record. Mr. Dowell pointed out that the requirements of a good driving record are printed in the handout materials provided to the applicants and suspension of driving privileges and convictions for careless driving are indicative of a bad driving record. Mr. Dejaeghere's driving record indicated that his license had been suspended three times for Unsatisfactory Driving Record and he had been cited for Careless Driving.

Mr. Dejaeghere pointed out to the Commission that his driving record has been good for the past few years and asked that he be given the chance to overcome what he considered to be errors of his youth by being able to continue in the testing for this position. The Commission was provided with a copy of Mr. Dejaeghere's driving record and the published requirements of a good driving record, both of which were marked as exhibits by the stenographer.

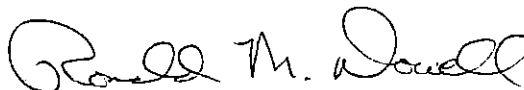
Motion by Mr. McGinnis, supported by Mr. Michaelson, to deny the appeal of Douglas Dejaeghere because he does not meet the minimum requirements.

Yeas: All
Motion Carried

V. Adjournment

Motion by Mr. Michaelson, supported by Mr. McGinnis, to
adjourn the meeting at 8:12 p.m.

Yeas: All
Motion Carried



Ronald M. Dowell
Clerk for the Commission

RMD:nlm

cc: Act 78 Commissioners
Frank Gerstenecker
Peter Letzmann
Chief Carey
Chief Halsey
Captain Moore
Captain Dunn
Captain Oleniuk
✓ City Clerk
TPOA Bulletin Board
TSLA Bulletin Board
File