CIVIL SERVICE MINUTES (Act 78 Commission) November 22, 1965

A meeting of the Troy Civil Service Commission was held on November 22, 1965, at the Troy City Offices being called to order by President James E. Blair at 8:00 p.m.

ROLL CALL:

PRESENT: James E. Blair

Patrick Deighan

(City Commission appointment to Board

vacant at this time)

MINUTES: October 25, 1965

Resolution #65-25: Moved by Deighan

Seconded by Blair

RESOLVED, that the minutes of the regular meeting of October 22, 1965, be approved as printed.

Yeas: Two Nays: None Absent: One

VISITORS: None

OLD BUSINESS:

I Testing Procedures

Resolution #65-26: Moved by Deighan Seconded by Blair

WHEREAS, the Personnel Director of the City of Troy has been authorized to act as agent for the Act 78 Commission to conduct written examinations for all applicants applying for positions under the jurisdiction of this Civil Service Commission and.

WHEREAS, it is the policy of the administration of the City to have oral examinations for all other positions in the City conducted by the City Manager, the Personnel Director and the Department Head involved,

NOW THEREFORE BE IT RESOLVED, that the Personnel Director is hereby authorized to act as agent for the Act 78 Commission in conducting oral examinations of applicants for the position of patrolman along with the City Manager and the Fire Chief or the Police Chief until such time as this Commission sees fit to revoke such authorization.

Civil Service Act 78 Minutes November 22, 1965

> Yeas: Two Nays: None Absent: One

NEW BUSINESS:

- I The City Commission received a communication from the Michigan Municipal League dated October 27, 1965, regarding possible amendments to Act 78 involving the one year residency requirement. The following questions were posed by the League:
 - 1. Do you believe that some modification should be made in the one year residence rule?
 - Do you believe that the change should be limited to a waiver
 of the requirement if no applicants are available within the
 municipality? (The original language of Senate Bill No. 253)
 - 3. Would you agree to language making the waiver of the one-year residence rule dependent upon the payment of a salary equivalent to the mean aveage salary paid in your geographical area (approximately the language of the proposed amendment set forth above)

The City Commission has requested the recommendation of the Civil Service Commission with regard to these questions.

Both Mr. Blair and Mr. Deighan felt that the first two questions should be answered affirmatively but they desired time to give additional consideration to the third question. It was agreed that a written recommendation would be submitted to the City Commission by December 15, 1965, and be made a part of these minutes. (letter attached)

REPORTS AND COMMUNICATIONS:

- Results of Recent Examinations for Patrolmen
 Mr. Hynes reported that none of the applicants passed the exams given on
 November 15th and 17th, 1965.
- II Although the new classification of Police Cadet does not fall under the jurisdiction of the Police and Fire Civil Service Commission, results of the recent exams for Cadet were given to the Commission because of their obvious interest in the filling of these positions. One Cadet was appointed from the ten young men who made application.

ADJOURNMENT;

Resolution #65-27: Moved by Deighan Seconded by Blair

Moved that the meeting be adjourned (9:50 p.m.)

Yeas: Two Nays: None Absent: One