

**VOLUNTEER FIREFIGHTERS' INCENTIVE PLAN AND TRUST BOARD OF
TRUSTEES MINUTES – FINAL – November 11th, 2020**



500 West Big Beaver
Troy, MI 48084
troymi.gov

Minutes

**Volunteer Firefighters'
Incentive Plan & Trust
Board Meeting**

November 11th, 2020 at 10:00 AM
Electronic Remote Participation via
GoToMeeting
(248) 524-3306
VFIPPublicComments@troymi.gov

A meeting of the Troy Volunteer Firefighters' Incentive Plan & Trust Board was held on November 11th, 2020 with electronic remote participation via GoToMeeting.

The meeting was called to order at 10:02 AM by Chairman Robert C Maleszyk.

Trustees Present: Robert C Maleszyk
Al Soriano (arrived 10:06 AM)
Anthony Rosenblum
Charles J Kniffen
John H Foster
Mark F Miller
David Hamilton

Trustees Absent: None

Also Present: Tim Brice – Graystone Consulting
Bob Alati – Graystone Consulting
Dave Roberts
Lisa Burnham
Shazia Fatima

Resolutions: To allow all members to participate in public meetings by electronic means as allowed by Public Act 228 of 2020 and To establish public participation rules

Resolution # VFIP – 2020-11-14

Moved by: Maleszyk

Seconded by: Miller

RESOLVED, that two resolutions as printed in the Agenda packet be **APPROVED**.

Yeas: - 6 - (Maleszyk, Miller, Rosenblum, Kniffen, Foster, Hamilton)

Nays: - 0 -

Absent: - 1 - (Soriano)

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Public Comment:

- None

Minutes from August 12th, 2020:

Resolution # VFIP – 2020-11-15

Moved by: Kniffen

Seconded by: Foster

RESOLVED, that the Minutes of the August 12th, 2020 meeting be **APPROVED**.

Yeas: - 6 - (Kniffen, Foster, Miller, Hamilton, Rosenblum, Maleszyk)

Nays: - 0 -

Absent: - 1 - (Soriano)

Retirement Requests:

Name	Ronald Griffiths			
Type	Regular Participant			
Retirement Date	1/11/2021			
Service Credit	27 years 0 Months			
Age	50			

Resolution # VFIP – 2020-11-16

Moved by: Foster

Seconded by: Rosenblum

RESOLVED, that the Retirement Requests be **APPROVED**.

Yeas: - 6 - (Foster, Rosenblum, Kniffen, Hamilton, Miller, Maleszyk)

Nays: - 0 -

Absent: - 1 - (Soriano)

Regular Business:

- **2021 VFIP Board Meeting Dates**
 - 10 AM on the following Wednesdays: Feb 10th, May 12th, Aug 11th, Nov 10th

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Resolution # VFIP – 2020-11-17

Moved by: Kniffen

Seconded by: Rosenblum

RESOLVED, that the 2021 VFIP Board Meeting dates as printed in the Agenda be **APPROVED**.

Yeas: - 6 - (Kniffen, Rosenblum, Foster, Hamilton, Miller, Maleszyk)

Nays: - 0 -

Absent: - 1 - (Soriano)

- **VFIP Actuarial Engagement Letter Jan – Dec 2021 – Gabriel, Roeder, Smith (GRS)**
 - Robert Maleszyk presented the Actuarial Valuation Engagement Letter – Gabriel, Roeder, Smith (GRS)
 - He reviewed the proposed services and actuarial fees for the City of Troy Incentive Plan for Volunteer Firefighters for the period beginning January 1, 2021 through December 31, 2021.

Resolution # VFIP – 2020-11-18

Moved by: Kniffen

Seconded by: Foster

RESOLVED, to engage Gabriel Roeder Smith to perform VFIP actuarial services through December 31, 2021 using an assumed rate of return of 6.5% and using the most current mortality tables commonly used for municipal systems be **APPROVED**.

Yeas: - 7 - (Kniffen, Foster, Rosenblum, Miller, Hamilton, Soriano, Maleszyk)

Nays: - 0 -

Absent: - 0 -

- **Actuary Update: Amortization Period**

Resolution # VFIP – 2020-11-19

Moved by: Rosenblum

Seconded by: Kniffen

RESOLVED, to Close the Amortization period be **APPROVED**.

Yeas: - 7 - (Rosenblum, Kniffen, Soriano, Hamilton, Miller, Foster, Maleszyk)

Nays: - 0 -

Absent: - 0 -

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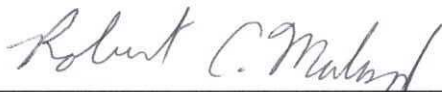
- **Graystone Consulting Group Presentation**
 - **Market Review / Market Slides – Tim Brice**
 - Tim discussed the performance of the S&P 500 sectors as of October 2020, noting that sectors such as Discretionary and Technology have been dominant this quarter.
 - He discussed the volatility in the markets and the risk factors such as the Elections, second wave of COVID cases, COVID Vaccine, Stimulus bill and the Low Federal Interest Rates.
 - He concluded that the market is going through a V-Shaped recovery and is starting to bounce back.
 - **Investment Review – Tim Brice**
 - Tim presented the Performance Report as of September 30th, 2020.
 - Net Return Net of Fees was QTD: 5.17% and YTD: -0.24%.
 - He presented the portfolio market values and concluded that the portfolio continues to move in the right direction, however, the Fixed Income needs to be expanded as it is not in line with the policy guidelines.
 - **Asset Allocation Study – Tim Brice**
 - Tim presented the Asset Allocation Study and discussed the strategic asset allocation summary comparing the rate of return, volatility and Sharpe ratios for the current portfolio versus the strategic and tactical mixes
 - He also discussed Capital Market Assumptions discussing the Strategic Assumptions and Secular Assumptions for the various asset classes in the portfolio.
 - He highlighted that the current portfolio is not on target towards the rate of return set in the policy guidelines and recommended doing educational meetings on different asset classes to add some alternatives into the portfolio that we don't have currently.
 - The Board agreed that it would be good to do a few special meetings to go over some of the alternatives.

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Other Business:

- Trustee Hamilton commented that he would like to get the portfolio fully funded in the near future and is glad that the Amortization Period is going to be closed.
- Tim commented that we keep violating the policy guidelines on the Fixed Income side of the portfolio. He recommended that we not change the target yet but the lower range on the Fixed Income can be changed from 25% to 20%.
- Chairman Maleszyk will check with Lori Bluhm to see if the Board can make this change on the policy.

Meeting adjourned at 10:52 AM.


Robert C Maleszyk, Chairman


Lisa Burnham, System Administrator