



500 West Big Beaver
Troy, MI 48084
troymi.gov

CITY COUNCIL AGENDA ITEM

Date: November 19, 2024

To: Honorable Mayor and Troy City Council Members

From: Lori Grigg Bluhm, City Attorney

Subject: Appointment of City Manager



City Council hired GovHR, a national search firm, to assist with the City Manager selection process. City Council scheduled City Manager candidate interviews for Saturday, November 16, 2024. The three candidates invited to interview were Frank Nastasi, Khalfani Stephens, and Chris Wilson (listed alphabetically). Prior to the interviews, the candidates all met with Department Heads, and there was also a meet and greet with City employees and members of the public on Friday, November 15, 2024. The interviews were held in an Open Meeting, with a public comment period, and livestreamed and recorded for future viewing. Additionally, the invited candidate's application materials were posted on the City's webpage. City employees and members of the public have had an opportunity to provide comments on the City Manager candidates. Our consultant, Jaymes Vettrano from MGT, previously GovHR, is collecting any and all comments, and will provide this information to City Council prior to the deliberations.

It is anticipated that City Council may deliberate and make a hiring decision at the November 25, 2024 Regular City Council meeting, and therefore a proposed resolution is included for your consideration. The resolution proposed for City Council's consideration contains a blank line. The maker of the motion to appoint the new City Manager will need to fill in the name of the desired City Manager candidate. The proposed resolution makes the appointment of the new City Manager contingent upon the mutual approval of an employment agreement, negotiated between the candidate and the McGraw Morris law firm, the City's outside labor and employment attorneys. At a minimum, the employment agreement will contain the start date and compensation. It is hoped that the employment agreement will be included as an action item for Council's consideration at one of City Council's 2024 City Council remaining regular meetings.

Please let me know if you have any questions or concerns.