



500 West Big Beaver
Troy, MI 48084
troymi.gov

CITY COUNCIL AGENDA ITEM

Date: March 17, 2025

To: Frank A. Nastasi, City Manager

From: Robert J. Bruner, Deputy City Manager
M. Aileen Dickson, City Clerk

Subject: Request for Recognition as a Nonprofit Organization from Ukrainian Children's Aid & Relief Effort (UCARE)

History

Attached is a request from Ukrainian Children's Aid & Relief Effort (UCARE) seeking recognition as a nonprofit organization for the purpose of obtaining a charitable gaming license for fundraising purposes.

Financial

There are no financial considerations associated with this item.

Recommendation

It has been City Management's practice to support the approval of such requests.



March 10, 2025

Dear **Mayor Baker and Troy City Council,**

I am writing to you on behalf of UCARE Inc. (Ukrainian Children's Aid & Relief Effort), a non-profit 501c3 organization dedicated to helping Ukraine's vulnerable children. Since 1997, we have been working to provide **essential aid, access to education, healthcare services and nutrition, as well as safe environments to children in Ukraine** who have been affected by poverty, conflict, and – for the past three years – WAR!

We are reaching out to you requesting a "Local Governing Body Resolution for Charitable gaming license". This year, we are organizing a Ukrainian Egg (Pysanka) BINGO game, golf tournament and Ukrainian children's art exhibit.

We sincerely appreciate your consideration of this request. **Together, we can make a significant difference in the lives of Ukraine's children, giving them hope, healing, and a brighter future.** If you have any questions or require further information, please do not hesitate to **contact Vera Petrusha (248-840-4803)**

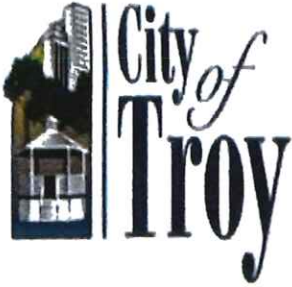
Sincerely,

Vera Petrusha
Vice President

Ukrainian Children's Aid and Relief Effort, Inc.

3704 Fernleigh Drive | Troy, Michigan 48083 | EIN 38-3345588 | ucareinc.org

UCARE provides programming to enrich the lives of vulnerable children in Ukraine with hope, love and inspiration.



CITY OF TROY

SOLICITATION – FUND RAISING

Date Received: March 10, 2025

File the following information with the City Clerk's Office at least 21 days prior to the time when the permit is desired. TIME SPAN FOR PERMIT IS NOT TO EXCEED NINETY (90) DAYS.

Name of Organization: UCARE Inc. (Ukrainian Children's Aid & Relief Effort) Phone: 248-840-4803
Local Address: 3704 Fernleigh Dr. Troy, MI 48083 City/Zip: Troy 48083
Home Address (if different): _____ City/Zip: _____
Name of Parent Organization: _____

Address: _____

Local Representative/Officers:

Name	Title	Phone
Vera Petruscha	Vice President	248-840-4803

Person in Charge of Solicitations: Vera Petruscha

How are funds solicited: BINGO entry, letters, events, raffles, auctions

Locations/Dates/Times:

Locations	Dates	Times
BINGO St. Mary the Protectress uoc.	April 5, 2025	5:00 pm - 8:00 pm
Golf Sylvan Glen Golf	June 21, 2025	7am - 3pm
Art Show Michigan Central	Thursday end of sept.	6:30pm - 9 pm.

To what purpose will you put these funds: Supporting vulnerable children in Ukraine

What is the requested amount for contribution: BINGO \$20 Golf \$125 Art Show \$100

Volunteer

Katherine Beswerchij
Diane Sowik-Jowa
Alex Jowa
Luba Petrusha
Halya Zarewych
Luba Manko Sawka
Anna Manko
Larysa Blyzniuk
Daria Fedoriw
Peggy Lynch
Olga Liskiwska
Natalka Melnychuk
Marc Hewko
Michael Hammond
Yarko Petrusha
Sam Rozenburg
Cheryl Kapitanec
George Kapitanec
Julia Romaniuk
Angie Shashlo
Irene Luba Watts
Christine Kowalenko
Zhenia Prybula
Donna Voronovich
Genevieve Murskyj

eMail

primrose315@aol.com
dianejowa@yahoo.com
alexjowa@gmail.com
lubapetrusha@gmail.com
halya@att.net
klsawka@yahoo.com
mankoa@hotmail.com
larysa.blyzniuk@gmail.com
dfedoriw@gmail.com
margaretannlynch@yahoo.com
olgaliss0910@gmail.com
natalie.melnyczuk@wayne.edu
mhewko@yahoo.com
runnermike79@gmail.com
shrubs129@gmail.com
samr@keepits.us
gkapitanec@icloud.com
gkapitanec@icloud.com
juliavromaniuk@gmail.com
ashashlo@comcast.net
ilkwatts@gmail.com
Poltavakennels@yahoo.com
zprybula@hotmail.com
voronovichdonna@gmail.com
ZhenyaM@aol.com



Charitable Gaming Division
 Box 30023, Lansing, MI 48909
 OVERNIGHT DELIVERY:
 101 E. Hillsdale, Lansing MI 48933
 (517) 335-5780
 www.michigan.gov/cg

LOCAL GOVERNING BODY RESOLUTION FOR CHARITABLE GAMING LICENSES
 (Required by MCL.432.103(K)(ii))

At a _____ meeting of the _____
REGULAR OR SPECIAL TOWNSHIP, CITY, OR VILLAGE COUNCIL/BOARD

called to order by _____ on _____
DATE

at _____ a.m./p.m. the following resolution was offered:
TIME

Moved by _____ and supported by _____

that the request from _____ of _____,
NAME OF ORGANIZATION CITY

county of _____, asking that they be recognized as a
COUNTY NAME

nonprofit organization operating in the community for the purpose of obtaining charitable

gaming licenses, be considered for _____.
APPROVAL/DISAPPROVAL

APPROVAL	DISAPPROVAL
Yeas: _____	Yeas: _____
Nays: _____	Nays: _____
Absent: _____	Absent: _____

I hereby certify that the foregoing is a true and complete copy of a resolution offered and
 adopted by the _____ at a _____
TOWNSHIP, CITY, OR VILLAGE COUNCIL/BOARD REGULAR OR SPECIAL

meeting held on _____
DATE

SIGNED: _____
TOWNSHIP, CITY, OR VILLAGE CLERK

PRINTED NAME AND TITLE

ADDRESS

COMPLETION: Required.
 PENALTY: Possible denial of application.
 BSL-CG-1153(R6/09)

Ukrainian Children's Aid & Relief Effort, Inc.



3704 Fernleigh
Troy, MI 48083

William Arvo, CPA
41250 Gloca Mora
Harrison Township, MI 48045

Dear Mr. Arvo:

This representation letter is provided in connection with your audit of the annual financial statements of UCARE, Inc ("The Company") as of December 31, 2023 and December 31, 2022, for the purpose of expressing an opinion as to whether these financial statements give a true and fair view of the financial position of the Company and of the results of its operations and its cash flows in accordance with Generally Accepted Accounting Principles (GAAP) in the United States. In connection with your annual audit, we represent that to the best of our knowledge and belief:

1. It is management's responsibility to establish and maintain the system of internal accounting control.
2. We have disclosed to you all material weaknesses in the system of which we are aware, including those for which we believe the cost of corrective action may exceed the benefits.
3. We have made available to you all accounting and financial records and related data of the Company.
4. The Company has satisfactory title to all owned assets and there are no liens or encumbrances on such assets nor have any assets been pledged except as disclosed to you.
5. The Company holds no interest in real property which is the subject of environmental claims, or which exposes the Company on to risk or liability in connection with environment matters.
6. The Company has complied with all aspects of contractual agreements that would have material effects on the system of internal accounting control.
7. The Company has no plans or intentions that may materially affect the carrying value or classification of assets and liabilities.
8. There are no material/significant subsequent events that have occurred after the abovementioned balance sheet date to the date of signature of this letter.

9. There have been no irregularities involving any member of management or employee who has significant roles in the system of internal accounting control.
10. The Company has complied with all provisions of the applicable rules, regulations and statutes.
11. We have disclosed all information concerning related party transactions and related amounts receivable or payable.
12. We have made available to you all minutes of meetings of directors, credit committee and committees of directors.
13. There are no changes that have occurred subsequent to the date being reported on that would significantly affect the system of internal accounting control, including any corrective actions taken by management with regard to material weaknesses.
14. There are no unasserted claims or assessments that the Company's lawyer has advised are probable of assertion and must be disclosed.
15. There are no undisclosed indications of fraud or manipulation within the Company that we are aware of that have occurred or are currently occurring which would have a material impact on the financial statements.

Sincerely,

By: M. Hewko, Treasurer
(Authorized Signature & Title)

Date: 5/12/2024



**COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE AT THE
CONCLUSION OF THE AUDIT**

May 9, 2024

Board of Directors
UCARE, Inc.
Crystal Lake, Illinois

We have audited the accompanying statements of financial condition of UCARE, Inc. (the “Company”) as of December 31, 2023 and 2022 and the related statements of operations, changes in owner’s equity, and cash flows for the year then ended. These financial statements are the responsibility of the Company’s management. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Company are described in Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during the year ended December 31, 2023 and 2022. We noted no transactions entered into by the Company during the years for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Difficulties Encountered in Performing the Audit

We encountered no difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than inherent internal controls deficiencies typical of small organizations, no issues were encountered during the audit. Management should be commended.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Company's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts.

We did not consult with other accountants during this engagement.

This information is intended solely for the use of the Board of Directors and management of UCARE, Inc. and is not intended to be, and should not be, used by anyone other than these specified parties.

With Many Regards

William Arvo, CPA PLLC



William Awo, CPA PLLC

248.467.4879

**UKRAINIAN CHILDREN'S AID & RELIEF EFFORT,
INC. ("UCARE, INC.")**

AUDITOR'S REPORT AND FINANCIAL STATEMENTS

DECEMBER 31, 2023 AND 2022

UCARE, Inc.

DECEMBER 31, 2023 AND 2022

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UCARE, Inc.



INDEPENDENT AUDITOR'S REPORT

Board of Directors
UCARE, Inc.
Crystal Lake, Illinois

Opinion

We have audited the accompanying statement of financial position of UCARE, Inc. (a nonprofit organization), which comprises the statement of financial position as of December 31, 2023 and 2022, and the related statement of operations, statement of changes in equity, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of UCARE, Inc. and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the *Audit of the Financial Statements* section of our report. We are required to be independent of UCARE, Inc., and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about UCARE, Inc.'s ability to continue as a going concern when one year after the date that the financial statements are available to be issued.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing

UCARE, Inc.

Auditors' Responsibility for the Audit of the Financial Statements (Continued)

standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of UCARE, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about UCARE, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

May 9, 2024

Financial Standards Group CPA, LLC

UCARE, Inc.
STATEMENT OF FINANCIAL CONDITION
DECEMBER 31, 2023 AND 2022

ASSETS	<u>2023</u>	<u>2022</u>
Cash (Note 2)	\$382,282	\$236,030
TOTAL ASSETS	<u>\$382,282</u>	<u>\$236,030</u>
LIABILITIES AND EQUITY		
LIABILITIES:		
Total liabilities	<u>\$-</u>	<u>\$-</u>
EQUITY:		
Retained earnings (Note 1)	\$382,282	\$236,030
Total equity	<u>\$382,282</u>	<u>\$236,030</u>
TOTAL LIABILITIES AND EQUITY	<u>\$382,282</u>	<u>\$236,030</u>

The accompanying notes are an integral part of these financial statements.

UCARE, Inc.
STATEMENT OF OPERATIONS
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2023 AND 2022

OPERATING INCOME:	<u>2023</u>	<u>2022</u>
Donations	\$102,512	\$922,238
Events	227,450	34,585
Total operating income	<u>329,962</u>	<u>956,823</u>
 OTHER INCOME:		
Dividends	<u>2,378</u>	<u>917</u>
Total income	332,340	957,740
 OPERATING EXPENSES:		
Donations	113,066	739,620
Event Expense	65,321	4,135
Office and Supplies	31	2,363
Accounting	4,098	584
Fees	209	558
Shipping Costs	427	162
Travel	2,936	-
Total operating expenses	<u>186,088</u>	<u>747,422</u>
 NET INCOME	 <u>\$146,252</u>	 <u>\$210,318</u>

The accompanying notes are an integral part of these financial statements.

UCARE, Inc.
STATEMENT OF CHANGES IN EQUITY
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2023 AND 2022

	<u>Contributed Capital</u>	<u>Retained Earnings</u>	<u>Total</u>
Balance, January 1, 2022	\$-	\$25,712	\$25,712
Contributions	-	-	-
Net income	<u>-</u>	<u>236,030</u>	<u>236,030</u>
Balance, December 31, 2022	<u>\$-</u>	<u>\$236,030</u>	<u>\$236,030</u>
Contributions	-	-	-
Net income	<u>-</u>	<u>146,252</u>	<u>146,262</u>
Balance, December 31, 2023	<u>\$-</u>	<u>\$382,282</u>	<u>\$382,282</u>

The accompanying notes are an integral part of these financial statements.

UCARE, Inc.
STATEMENT OF CASH FLOWS
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2023 AND 2022

CASH FLOWS FROM OPERATIONS	2023	2022
Net income	<u>\$146,252</u>	<u>\$210,318</u>
Net cash provided by operating activities	146,252	210,318
CASH FLOWS FROM INVESTING		
Acquisition of property and equipment	<u>-</u>	<u>-</u>
Net cash provided by investing activities	-	-
CASH FLOWS FROM FINANCING		
Contribution of capital	<u>-</u>	<u>-</u>
Net cash provided by financing activities	-	-
Net increase in cash	146,252	210,318
Cash and cash equivalents at beginning of period	<u>236,030</u>	<u>25,712</u>
Cash and cash equivalents at end of period	<u>\$382,282</u>	<u>\$236,030</u>

The accompanying notes are an integral part of these financial statements.

UCARE, Inc.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES

Organization

UCARE, Inc. is a non-profit 501c (3) whose mission is to improve the quality of life and health of children residing in the Ukrainian orphanage system and to create opportunities for these children to reach their maximum potential. Currently, the primary focus is on the medical and educational needs of orphaned children in Ukraine.

Fiscal Year

The fiscal year for UCARE, Inc. begins on January 1 and ends on December 31.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash

Cash on demand on demand with various financial institutions that are fully insured up to \$250,000 in deposits by the National Credit Union Association (“NCUA”) and the Federal Deposit Insurance Company (“FDIC”). At times, the Company’s deposits may exceed the NCUA and FDIC insurance limits.

Retained Earnings

The accumulation of profit and loss since the inception of the Company.

Revenues

The Company generates revenue mainly through consulting contracts with various not-for-profit credit unions.

Income Taxes

The Company is a Limited Liability Company organized under the laws of the State of Michigan. The Company is considered a disregarded entity under the Internal Revenue Code (IRC).

NOTE 2: CASH

Total cash on deposits with financial institutions was \$354,034 and \$286,563 as of December 31, 2023 and 2022, respectively.



Ukrainian Children's Aid & Relief Effort Inc.
 Income Statement
 for the period of 01/01/2024 to 12/31/2024

Account Number	Account Name	Amount
Income		
Donations		
9002	Contribution Income	\$0.00
4000	Contributions Income - General	\$61,745.96
4007	Income - PayPal Detroit	\$4,671.47
Total for 9002 - Contribution Income		\$66,417.43
Total Donations		\$66,417.43
Fundraising Events		
9001	Afternoon Tea - Indiana Income	\$0.00
4014	Contribution Income - Afternoon Tea - Indiana	\$5,135.70
4015	Afternoon Tea - Indian - Ticket Sales	\$2,555.67
4016	Afternoon Tea - Indiana - Auction	\$2,889.64
Total for 9001 - Afternoon Tea - Indiana Income		\$10,581.01
9007	Other Events	\$0.00
4001	Sales Income Michigan - Goods	\$4,662.36
4002	Sales Income Illinois - Goods	\$635.66
Total for 9007 - Other Events		\$5,298.02
9008	Golf Outing - Income	\$0.00
4003	Contribution Income - Golf Outing	\$8,621.38
4017	Golf Outing - Ticket Sales	\$5,428.97
Total for 9008 - Golf Outing - Income		\$14,050.35
Total Fundraising Events		\$29,929.38
Other Income		
4101	Dividends	\$9,755.85
Total Other Income		\$9,755.85
Total Income		\$106,102.66
Expense		
Administrative Expenses		
9009	Other	\$0.00
5002	Accounting	\$3,869.00
5003	Insurance	\$1,460.00
5100	Bank Fees	\$8.76
5101	Other Fees (State, Federal)	\$75.00
5300	Business Supplies	\$165.48
5301	IT - Expense (Web, eMail, Other)	\$2,867.63
5550	Travel - Administrative	\$4,072.27
5551	Meals/Entertainment	\$465.48
5600	Shipping/Mailing - NonDonation Related	\$956.78
Total for 9009 - Other		\$13,940.40
9010	Contractor Expenses	\$0.00
5004	Contractor Invoice	\$6,426.00
5552	Contractor Travel	\$193.14
Total for 9010 - Contractor Expenses		\$6,619.14
Total Administrative Expenses		\$20,559.54
Other Expenses		
5501	Purchase Items For Fund Raiser Sale	\$446.38
5503	Expenses - Fashion Show	(\$1,031.81)
5505	Expenses - Afternoon Tea Indiana	\$1,928.25
Total Other Expenses		\$1,342.82
Ukraine Project Expenses		
9004	Other Aid	\$0.00
5400	Donation - Cash Outgoing	\$3,736.00
5401	Donation - Purchased Goods Humanitarian Aid	\$2,865.80
5402	Donation - Shipping of Donations	\$962.49

Account Number	Account Name	Amount
5410	Donation - Cash Outgoing Scholarship/Stipend	\$15,943.00
5412	Donation - Cash Outgoing Healing Through Art	\$17,866.00
5415	Grants - Program Administration	\$3,500.00
5416	Grants - Alumni Seminars	\$4,900.00
Total for 9004 - Other Aid		\$49,773.29
9005	Summer/Winter Camps	\$0.00
5411	Donation - Cash Outgoing - Camps	\$131,776.00
Total for 9005 - Summer/Winter Camps		\$131,776.00
Total Ukraine Project Expenses		\$181,549.29
Total Expense		\$203,451.65
Net Income (Loss)		(\$97,348.99)



Ukrainian Children's Aid & Relief Effort, Inc.

Financial Report - Detroit & Chicago

Year End 2023

Report Date: January 10, 2024



Balance Sheet as of 01/01/2023

Account Number	Account Name	Amount	Change
Assets			
Current Assets			
1000	Checking MFCU - Detroit	56,535	
1001	Savings MFCU - Detroit	13,732	
1002	CD MFCU - Detroit		
1010	Money Market - Chicago	165,757	
1011	Savings - Chicago	5	
1502	PayPal - Detroit		
Total Current Assets		236,030	
Total Assets		236,030	
Liabilities			
Total Liabilities		-	
Equity			
Unrestricted Net Assets			
3000	General Fund - Fund Balance	236,030	
Total Unrestricted Net Assets		236,030	
Total Equity		236,030	
Total Liabilities + Total Equity		236,030	

Balance Sheet as of 12/31/2023

Account Number	Account Name	Amount	
Assets			
Current Assets			
1000	Checking MFCU - Detroit	105,069	48,534
1001	Savings MFCU - Detroit	30	(13,702)
1002	CD MFCU - Detroit	100,000	100,000
1010	Money Market - Chicago	175,010	9,253
1011	Savings - Chicago	5	0
1502	PayPal - Detroit	2,168	2,168
Total Current Assets		382,282	146,252
Total Assets		382,282	146,252
Liabilities			
Total Liabilities		-	-
Equity			
Unrestricted Net Assets			
3000	General Fund - Fund Balance	382,282	146,252
Total Unrestricted Net Assets		382,282	146,252
Total Equity		382,282	146,252
Total Liabilities + Total Equity		382,282	146,252

Income Statement by Month for the period of 01/01/2023 to 12/31/2023

2023 Year End Close



Account No	Account Name	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Amount
Income														
Donations														
4000	Contributions Income- General	12,750	14,416	19,570	28,815	7,583	1,513	475	405	1,759	-	3,375	5,052	95,712
4007	Income - PayPal Detroit	-	-	-	-	-	-	-	-	-	-	611	2,168	2,779
4008	Income - PayPal Chicago	3,353	209	449	-	-	-	-	-	-	-	-	-	4,021
Total 4000 - Contributions Income - General		16,113	14,625	20,019	28,815	7,583	1,513	475	405	1,759	-	3,986	7,219	102,512
Total Donations		16,113	14,625	20,019	28,815	7,583	1,513	475	405	1,759	-	3,986	7,219	102,512
Fundraising Events														
4001	Sales Income Michigan- Goods	260	4,124	-	-	6,355	200	1,357	1,626	1,383	-	-	-	15,305
4002	Sales Income Illinois- Goods	713	240	-	-	-	-	-	-	-	-	862	-	1,814
4003	Contribution Income- Golf Outing	-	-	-	-	-	-	17,030	-	125	980	-	-	18,135
4005	Contribution Income- Fashion Show	-	-	-	-	-	-	-	7,367	62,595	119,009	3,225	-	192,196
Total Fundraising Events		973	4,364	-	-	6,355	200	18,387	8,993	64,103	119,989	4,086	-	227,450
Other Income														
4101	Dividends	155	126	206	218	251	197	185	182	176	230	229	221	2,378
Total Other Income		155	126	206	218	251	197	185	182	176	230	229	221	2,378
Total Income		17,241	19,116	20,225	29,033	14,189	1,910	19,047	9,580	66,038	120,219	8,302	7,441	332,340
Expense														
Administrative Expenses														
5002	Accounting	139	119	79	79	3,079	79	89	89	89	89	89	79	4,098
5100	Bank Fees	82	(30)	-	-	-	-	-	9	-	-	-	-	62
5101	Other Fees (State, Federal)	-	-	10	-	-	-	-	-	-	115	-	-	125
5300	Business Supplies	7	-	-	-	-	-	-	-	-	-	-	-	7
5301	IT - Expense (Web, eMail, Other)	-	-	-	-	-	-	-	-	-	23	-	-	23
5550	Travel - Administrative	-	-	-	-	-	-	-	-	813	2,227	-	(104)	2,935
5600	Shipping/Mailing - NonDonation Related	-	-	-	-	-	-	-	-	-	11	282	134	427
Total Administrative Expenses		229	89	89	79	3,079	79	89	98	902	2,465	371	109	7,679
Other Expenses														
5500	Unknown - Expense	-	837	100	-	-	-	-	-	-	-	609	-	1,547
5501	Purchase Items For Fund Raiser Sale	-	479	-	3,994	1,249	-	-	-	-	-	-	-	5,723
5502	Expenses - Event General	-	-	-	-	-	35	100	100	-	-	-	-	235
5503	Expense - Fashion Show	-	-	1,000	-	-	-	-	2,668	32,913	21,620	(154)	-	58,048
Total Other Expenses		-	1,317	1,100	3,994	1,249	35	100	2,768	32,913	21,620	455	-	65,552
Ukraine Project Expenses														
5411	Donation - Cash Outgoing - Camps	15,000	-	-	-	7,102	50,000	-	-	-	-	5,542	-	77,644
5413	Donation - Camp Travel	-	-	-	-	-	1,393	-	2,023	-	-	-	-	3,416
Total 5411 - Donation - Cash Outgoing - Camps		15,000	-	-	-	7,102	51,393	-	2,023	-	-	5,542	-	81,060
5401	Donation - Purchased Goods Humanitarian Aid	531	-	-	-	-	-	-	5,000	-	-	-	1,500	7,031
5402	Donation - Shipping of Donations	125	432	401	713	-	-	-	-	-	-	480	-	2,131
5410	Donation - Cash Outgoing Scholarship/Stipend	7,000	-	-	-	-	-	-	-	-	-	4,195	-	11,195
5412	Donation - Cash Outgoing Healing Through Art	-	-	-	-	-	-	-	-	-	-	8,239	-	8,239
5414	Computer Project	-	-	-	-	2,200	1,000	-	-	-	-	-	-	3,200
Total Ukraine Project Expenses		22,656	432	401	713	9,302	52,393	-	7,023	-	-	18,436	1,500	112,856
Total Expense		22,885	1,838	1,590	4,786	13,630	52,507	189	9,890	33,816	24,086	19,263	1,609	186,087
Net Income (Loss)		(5,644)	17,278	18,635	24,247	559	(50,597)	18,858	(310)	32,222	96,134	(10,961)	5,832	146,252



Savings Rates

Shares

Effective Date: Wednesday, December 13th, 2023

NAME	MINIMUM AMOUNT	RATE	APY
Regular Savings	\$300.00	0.05%	0.05%
Secondary Savings	\$300.00	0.05%	0.05%
IRA Savings	\$300.00	0.05%	0.05%
Checking	\$300.00	0.01%	0.01%

*APY=Annual Percentage Yield

Money Market

Effective Date: Wednesday, December 13th, 2023

MINIMUM AMOUNT	RATE	APY
\$2,000.00-\$19,999.99	1.00%	1.00%
\$20,000.00-\$74,999.99	2.00%	2.00%
\$75,000.00-149,999.99	2.50%	2.50%
\$150,000.00 or more	3.25%	3.25%

*APY=Annual Percentage Yield

Certificates

Effective Date: Wednesday, December 13th, 2023

TERM	MINIMUM AMOUNT	RATE	APY
6 months	\$500.00	4.00%	4.00%
9 months	\$500.00	4.50%	4.50%
12 months	\$500.00	5.00%	5.00%
18 months	\$500.00	4.50%	4.50%
2 years	\$500.00	4.20%	4.25%
2 years	\$75,000.00	4.35%	4.40%
3 years	\$500.00	4.05%	4.10%
3 years	\$75,000.00	4.20%	4.25%
4 years	\$500.00	4.10%	4.16%
4 years	\$75,000.00	4.25%	4.31%

Certificate rates include Regular CD's, Coverdell, Roth & Traditional IRA CD's.

*APY=Annual Percentage Yield

Values shown are for demonstration only and do not
reflect the actual 2023 results.

We couldn't have done this
without you in 2023!

675

total donors

\$271 thousand
in funds raised

35+

worldwide volunteers



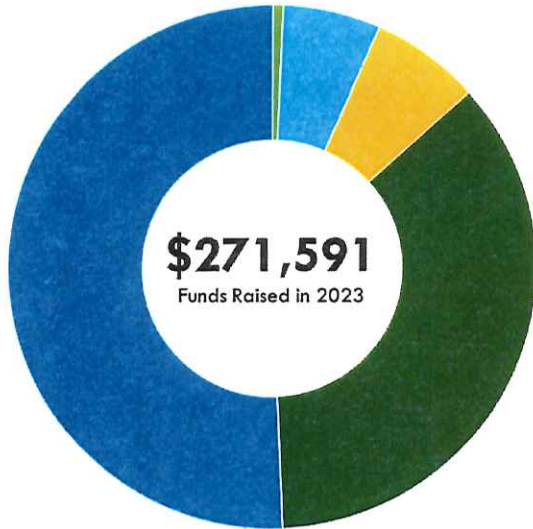
\$113 thousand
of aid provided to
Ukrainian children

Student Computers, Healing Through
Art, Humanitarian Aid, Student
Scholarships & Youth Camps

We have donors from all over
the United States & Canada

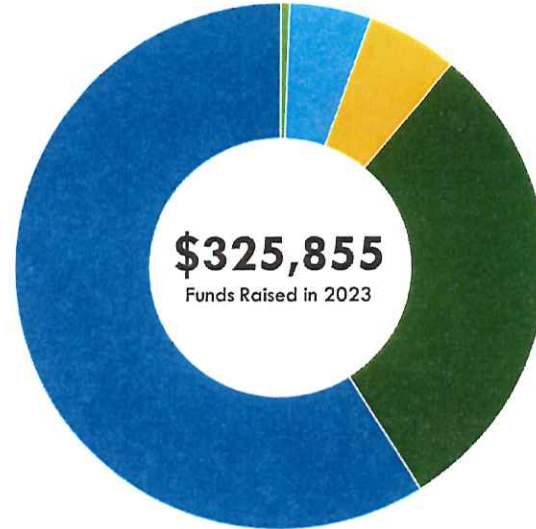
Values shown are for demonstration only and do not reflect the actual 2023 results.

Fashion Show as Net



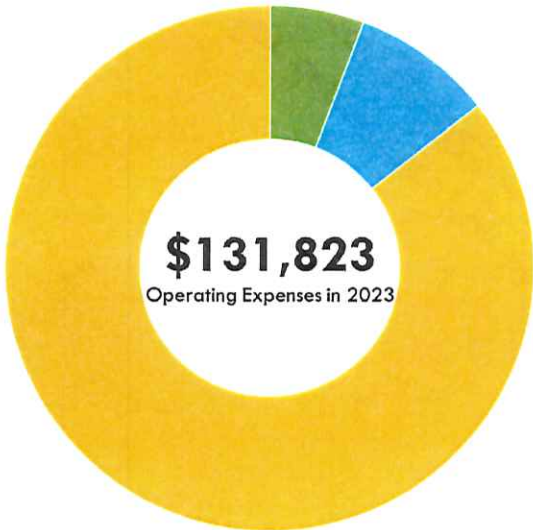
- Interest
- Sales Events
- Annual Golf Outing
- Donations
- Fashion Show (net)

Fashion Show as Gross



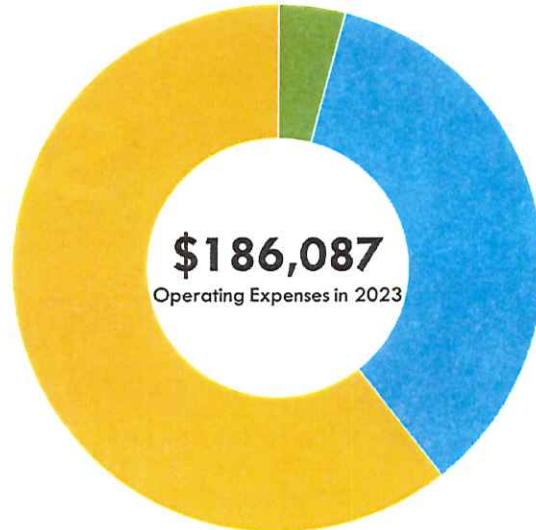
- Interest
- Sales Events
- Annual Golf Outing
- Donations
- Fashion Show

\$131,823
Operating Expenses in 2023

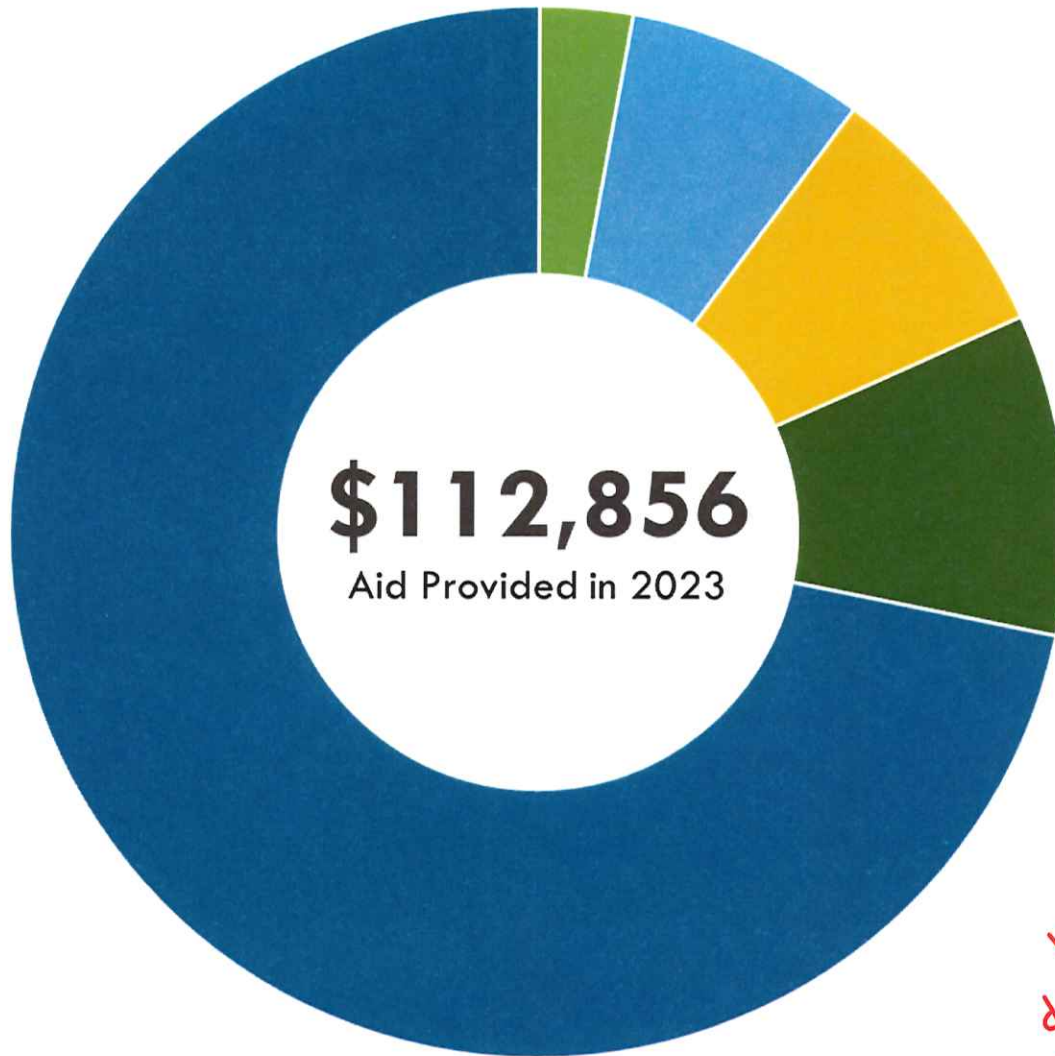


- Administrative
- Fundraising
- Program Services

\$186,087
Operating Expenses in 2023



- Administrative
- Fundraising
- Program Services



- Student Computer Project
- Healing Through Art
- Humanitarian Aid
- Student Scholarships
- Youth Camps

Values shown are for demonstration only and do not reflect the actual 2023 results.

[Search Tips](#)

Showing 1-1 results of 1

EIN	Organization Name	City	State	Country	Database
38-3345588	Ukranian Childrens Aid and Relief Effort Inc.	Troy	Michigan	United States	<input type="button" value="Pub 78 Data"/> <input type="button" value="Copies of Returns"/>

Additional information

- [Frequently asked questions](#) - Exempt Organizations Select Check
- [Revocations of 501\(c\)\(3\) Determinations](#)
- [Suspensions Pursuant to Code Section 501\(p\)](#)
- [Exempt Organizations Business Master File Extract \(EO BMF\)](#): a list of organizations recognized as exempt by the IRS
- [Tax Exempt Organization Search: Bulk Data Downloads](#)

OUR AGENCY

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[Tax Statistics](#)
[Help](#)

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[Civil Rights](#)
[FOIA](#)

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[Phishing](#)
[Tax Fraud](#)
[Criminal Investigation](#)

LANGUAGES

[Español](#)
[中文 \(简体\)](#)
[中文 \(繁體\)](#)
[한국어](#)
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RELATED SITES

[U.S. Treasury](#)
[Treasury Inspector General for Tax Administration](#)
[USA.gov](#)
[USAspending.gov](#)

6-1999 22:01
INTERNAL REVENUE SERVICE
CINCINNATI OH 45999

P.02
EMPLOYER IDENTIFICATION NUMBER: 38-3345588
FORM 990
1752402375 0

HELP US HELP THE CHILDREN INC
% VERA PETRUSHA
4511 BERNICE DR
WARREN MI 48091

FOR ASSISTANCE CALL US AT:
237-0800 LOCAL DETROIT
1-800-829-1040 OTHER MI

OR WRITE TO THE ADDRESS
SHOWN AT THE TOP LEFT.

IF YOU WRITE, ATTACH THE
STUB OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER (EIN)

Thank you for your Form SS-4, Application for Employer Identification Number (EIN). We assigned you EIN 38-3345588. This EIN will identify your business account, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

Use your complete name and EIN shown above on all federal tax forms, payments, and related correspondence. If you use any variation in your name or EIN, it may cause a delay in processing, incorrect information in your account, or cause you to be assigned more than one EIN.

If you want to receive a ruling or a determination letter recognizing your organization as tax exempt, you should file Form 1023/1024, Application for Recognition of Exemption, with your IRS Key District office. Publication 557, Tax Exempt Status for Your Organization, is available at most IRS offices and has details on how you can apply.

Thank you for your cooperation.

Keep this part for your records.

CP 575 E (Rev. 1-95)

TOTAL P.02

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
BUREAU OF COMMERCIAL SERVICES
(FOR BUREAU USE ONLY)

Date Received
MAY 05 2006

ADJUSTED TO AGREE
WITH BUREAU RECORDS

This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.

Trans Info: 11-62780-1 03/15/06
Check: 5597 amt: \$10.00
TSA 750961

FILED

MAY 11 2006

Administrator
BUREAU OF COMMERCIAL SERVICES

EFFECTIVE DATE:

Name	Vera Petrusha		
Address	3704 Fernleigh Dr.		
City	State	ZIP Code	
Troy	MI	48063	

Document will be returned to the name and address you enter above.
If left blank document will be mailed to the registered office.

CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION
For use by Domestic Profit and Nonprofit Corporations
(Please read information and instructions on the last page)

Pursuant to the provisions of Act 284, Public Acts of 1972, (profit corporations), or Act 162, Public Acts of 1982, (nonprofit corporations), the undersigned corporation executes the following Certificate:

1. The present name of the corporation is:
Help Us Help The Children, Inc.

2. The identification number assigned by the Bureau is: 750-961

3. Article 1 of the Articles of Incorporation is hereby amended to read as follows:

The name of the corporation is:

Ukrainian Children's Aid and Relief Effort, Inc.

6. (For a nonprofit corporation whose Articles state the corporation is organized on a directorship basis.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the 8th day of May, 2005 by the directors of a nonprofit corporation whose articles of incorporation state it is organized on a directorship basis (check one of the following)

- at a meeting the necessary votes were cast in favor of the amendment
- by written consent of all directors pursuant to Section 525 of the Act.

Signed this 13th day of March, 2006

By Vera Petrusha
(Signature of President, Vice-President, Chairperson or Vice-Chairperson)

Vera Petrusha
(Type of Print Name)

Vice President
(Type of Print Title)

MICHIGAN DEPARTMENT OF COMMERCE — CORPORATION AND SECURITIES BUREAU

(FOR BUREAU USE ONLY)

FILED

Date Received
MAR 17 1997

MAR 19 1997

ADJUSTED PURSUANT TO
TELEPHONE AUTHORIZATION

Administrator
MI DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
CORPORATION, SECURITIES & LAND DEVELOPMENT BUREAU

vera

CORPORATION IDENTIFICATION NUMBER

750-961

ARTICLES OF INCORPORATION

For use by Domestic Nonprofit Corporations

(Please read instructions on last page before completing form)

Pursuant to the provisions of Act 162, Public Acts of 1982, the undersigned corporation executes the following Articles:

ARTICLE I

The name of the corporation is:

Help Us Help the Children, Inc. ✓

ARTICLE II

The purpose or purposes for which the corporation is organized are:

Collecting and distributing medical equipment and supplies, clothing, shoes, non-perishable food stuffs and other aid to orphanages, children's hospitals and rehabilitation centers in Ukraine. Raising funds to finance the purchase and distribution of the aid and any other purpose for which corporations may be organized under the Act.
related

ARTICLE III

The corporation is organized upon a nonstock basis.
(stock or nonstock)

1. If organized on a stock basis, the aggregate number of shares which the corporation has authority to issue is _____ . If the shares are, or are to be, divided into classes, the designation of each class, the number of shares in each class, and the relative rights, preferences and limitations of the shares of each class are as follows:

ARTICLE III

2. If organized on a nonstock basis, the description and value of its real property assets are: (if none, insert "none")

none

and the description and value of its personal property assets are: (if none, insert "none")

none

The corporation is to be financed under the following general plan:

fundraising

The corporation is organized on a directorship basis.
(membership or directorship)

ARTICLE IV

1. The address of the registered office is:

4511 Bernice

(Street Address)

Warren

(City)

, Michigan

48091

(ZIP Code)

2. The mailing address of the registered office if different than above:

(P.O. Box)

(City)

, Michigan

(ZIP Code)

3. The name of the resident agent at the registered office is:

Vera Petruska

ARTICLE V

The name(s) and address(es) of all the incorporator(s) is (are) as follows:

Name

Residence or Business Address

Vera Petruska

4511 Bernice, Warren, MI 48091

Laryssa Sawertailo

2317 W. Iowa, Chicago, IL 60622

Use space below for additional Articles or for continuation of previous Articles. Please identify any Article being continued or added. Attach additional pages if needed.

NONE

I (We), the incorporator(s) sign my (our) name(s) this 14th day of March, 1997

Vera Petruscha
Larysa Sawertailo

Vera Petruscha

Larysa Sawertailo

DOCUMENT WILL BE RETURNED TO NAME AND MAILING ADDRESS INDICATED IN THE BOX BELOW. Include name, street and number (or P.O. box), city, state and ZIP code.

Vera Petruska
4511 Bernice
Warren, Michigan 48091

Telephone:
Area Code 810
Number 756-5283

INFORMATION AND INSTRUCTIONS

1. Submit one original copy of this document. Upon filing, a microfilm copy will be prepared for the records of the Corporation and Securities Bureau. The original copy will be returned to the address appearing in the box above as evidence of filing.

Since this document must be microfilmed, it is important that the filing be legible. Documents with poor black and white contrast, or otherwise illegible, will be rejected.

2. This document is to be used pursuant to the provisions of Act 162, P.A. of 1982 by one or more persons for the purpose of forming a domestic nonprofit corporation.

3. Article II — The specific purpose for which the corporation is organized must be included. It is not sufficient to state that the corporation may engage in any activity within the purposes for which corporations may be organized under the Act.

4. Article III — Complete item III(1) or III(2) as appropriate, but not both.

5. Article IV — A post office box may not be designated as the street address of the registered office. The mailing address may differ from the address of the registered office only if a post office box address in the same city as the registered office is designated as the mailing address.

6. Article V — The Act requires one or more incorporators. The addresses should include a street number and name (or other designation), city and state.

7. This document is effective on the date approved and filed by the Bureau. A later effective date, no more than 90 days after the date of delivery, may be stated as an additional article.

8. This document must be signed in ink by each incorporator. However, if there are 3 or more incorporators, they may, by resolution adopted at the organizational meeting by a written instrument, designate one of them to sign the articles of incorporation on behalf of all of them. In such event, these articles of incorporation must be accompanied by a copy of the resolution duly certified by the acting secretary at the organizational meeting and a statement must be placed in the articles incorporating that resolution into them.

- 9. FEES: Filing fee \$10.00
- Franchise fee \$10.00
- Total fees (Make remittance payable to State of Michigan) \$20.00

10. Mail form and fee to:
Michigan Department of Commerce
Corporation and Securities Bureau
Corporation Division
P.O. Box 30054
Lansing, MI 48909
Telephone: (517) 373-0493

MICHIGAN DEPARTMENT OF CONSUMER AND INDUSTRY SERVICES
CORPORATION, SECURITIES AND LAND DEVELOPMENT BUREAU

(FOR BUREAU USE ONLY)

Date Received
JUL 9 1997

ADJUSTED TO AGREE
WITH BUREAU RECORDS

AUG 6 1997

FILED

AUG 07 1997

Administrator
MI DEPARTMENT OF CONSUMER & INDUSTRY SERVICES
CORPORATION, SECURITIES & LAND DEVELOPMENT BUREAU

EFFECTIVE DATE:

Name <i>Vera Petruska</i>		
Address <i>4511 Bernice Drive</i>		
City <i>Warren</i>	State <i>Mi</i>	Zip Code <i>48091</i>

Document will be returned to the name and address you enter above

CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION
For use by Domestic Profit and Nonprofit Corporations
(Please read information and instructions on the last page)

Pursuant to the provisions of Act 284, Public Acts of 1972 (profit corporations), or Act 162, Public Acts of 1982 (nonprofit corporations), the undersigned corporation executes the following Certificate:

1. The present name of the corporation is: *Help Us Help the Children, Inc.*

2. The identification number assigned by the Bureau is:

750-961

3. The location of the registered office is:

4511 Bernice Drive
(Street Address)

Warren
(City)

Michigan *48091*
(ZIP Code)

4. Article *II* of the Articles of Incorporation is hereby amended to read as follows:

The purpose or purposes for which the corporation is organized are:

Collecting and distributing medical equipment and supplies, clothing, shoes, non-perishable food stuffs and other aid to orphanages, children's hospitals and rehabilitation centers in Ukraine.

Raising funds to finance the purchase and distribution of aid and for charitable purposes in conformity with section 501(c)(3) of the Internal Revenue Code.

5. (For amendments adopted by unanimous consent of incorporators before the first meeting of the board of directors or trustees.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the 1st day of May, 19 97, in accordance with the provisions of the Act by the unanimous consent of the incorporator(s) before the first meeting of the Board of Directors or Trustees.

Signed this 1st day of May, 19 97

Vera Petruschen
(Signature)

Larysa Sawertailo
(Signature)

Vera Petruschen
(Type or Print Name)

Larysa Sawertailo
(Type or Print Name)

(Signature)

(Signature)

(Type or Print Name)

(Type or Print Name)

6. (For profit corporations, and for nonprofit corporations whose articles state the corporation is organized on a stock or on a membership basis.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the _____ day of _____, 19 _____ by the shareholders if a profit corporation, or by the shareholders or members if a nonprofit corporation (check one of the following)

- at a meeting. The necessary votes were cast in favor of the amendment.
- by written consent of the shareholders or members having not less than the minimum number of votes required by statute in accordance with Section 407(1) and (2) of the Act if a nonprofit corporation, or Section 407(1) of the Act if a profit corporation. Written notice to shareholders or members who have not consented in writing has been given. (Note: Written consent by less than all of the shareholders or members is permitted only if such provision appears in the Articles of Incorporation.)
- by written consent of all the shareholders or members entitled to vote in accordance with section 407(3) of the Act if a nonprofit corporation, or Section 407(2) of the Act if a profit corporation.

Signed this _____ day of _____, 19 _____

By _____
(Signature of President, Vice-President, Chairperson or Vice-Chairperson)

(Type or Print Name)

(Type or Print Title)

7. (For a nonprofit corporation whose articles state the corporation is organized on a directorship basis.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the _____ day of _____, 19 _____ by the directors of a nonprofit corporation whose articles of incorporation state it is organized on a directorship basis (check one of the following)

at a meeting. The necessary votes were cast in favor of the amendment.

by written consent of all directors pursuant to Section 525 of the Act.

Signed this _____ day of _____, 19 _____

By _____
(Signature of President, Vice-President, Chairperson or Vice-Chairperson)

(Type or Print Name) (Type or Print Title)

C&S 515 (Rev.
8/96)

097D#0547 0709 ORG&FI

\$10.00

Date Received

JUL 9 1997

AUG 6 1997

Name

MICHIGAN DEPARTMENT OF CONSUMER AND INDUSTRY SERVICES
CORPORATION, SECURITIES AND LAND DEVELOPMENT BUREAU

ADJUSTED TO AGREE
WTH **BUREAU**
RECORDS

Vera Petrusha

Address

City

4511 Bernice Drive

Warren

State

Mi

Zip
Code

4809

1

(FOR BUREAU USE
ONLY)

FILED

AUG 07 1997

Administrator
MI DEPARTMENT OF CONSUMER &
INDUSTRY SERVICES CORPORATION
SECURITIES LAND DEVELOPMENT
BUREAU

Document will be returned to the name and address you enter above →

EFFECTIVE DATE:

**CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION For use
by Domestic Profit and Nonprofit Corporations** (Please read information and instructions on the
last page)

*Pursuant to the provisions of Act 284, Public Acts of 1972 (profit corporations), or Act 162, Public Acts of 1982
(nonprofit corporations), the undersigned corporation executes the following Certificate:*

1. The present name of the corporation is:

**Help Us Help the
Children,**

2. The identification number assigned by the Bureau is:

3. The location of the registered office is

4511 Bernice Drive

(Street)

Address)

Warren

(City)

750-961

In

C.

Michigan

48091

(ZIP Code)

II

4. Article

of the Articles of Incorporation is hereby amended to read as follows:

The purposer purposes for which the corporation is organized are!

Collecting and distributing medical equipment and supplies, clothing, shoes, non-perishable food stuffs and other aid to orphanages, children's hospitals and rehabilitation centers in Ukraine.

And for

Raising funds to finance the purchase and distribution of aid

for charitable purposes in conformity with

Section 501 (c) (3) of the Internal Revenue Code.

5. (For amendments adopted by unanimous consent of incorporators before the first meeting of the board of directors or trustees.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the

1st

day

of

May

19_97

19 97, in accordance with the provisions of the Act by the unanimous consent of the incorporator(s) before the first meeting of the Board of Directors or Trustees.

Signed this

1st day of

Ma

y

19 97

Veu

Penisle

(Signature)

Vera Petrusha

(Type or Print Name)

(Signature)

(Type or Print Name)

Javon
Sawartanle

(Signature)

Larysa
Sawertaile

(Type or Print
Name)

(Signature)

(Type or Print
Name)

6. (For profit corporations, and for nonprofit corporations whose articles state the corporation is organized on a stock or on a membership basis.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the

day of

19

by the shareholders if a profit corporation, or by **the** shareholders or members if a nonprofit corporation (check one of the following)

at a meeting. The necessary votes were cast in favor of the amendment.

by written consent of the shareholders or members having not less than the minimum number of votes required by statute in accordance with Section **407**(1) and (2) of the Act if a nonprofit corporation or Section 407(1) of the Act if a profit corporation. Written notice to shareholders or members who have not consented in writing has been given. (Note: Written consent by less than all of the shareholders or members is permitted only if such provision appears in the Articles of Incorporation.)

by written consent of all the shareholders or members entitled to vote in accordance with section 407(3) of the Act if a nonprofit corporation or Section 407(2) of the Act if a profit corporation.

Signed this

day of

By.

(Signature of President, Vice-President, Chairperson or Vice-Chairperson)

(Type or Print Name)

(Type or Print Title)

19

7. (For a nonprofit corporation whose articles state the corporation is organized on a directorship basis.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the

19

day of

by the directors of a nonprofit corporation whose articles of incorporation state it is organized on a directorship basis (check one of the following)

at a meeting. The necessary votes were cast in favor of the amendment.

by written consent of all directors pursuant to Section 525 of the Act.

Signed this

day of

By

(Signature of President, Vice-President, Chairperson or Vice Chairperson)

(Type or Print Name)

19

(Type or Print Title)

2/2

MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES BUREAU OF COMMERCIAL SERVICES	
Date Received APR 25 2001	Item #2 (FOR BUREAU USE ONLY) ADJUSTED TO AGREE WITH BUREAU RECORDS
	FILED
	This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.
	APR 27 2001

GA

Name Help Us Help The Children, Inc.		
Address 4511 Bernice Dr.		
City Warren	State MI	Zip Code 48091

Administrator BUREAU OF COMMERCIAL SERVICES
Tran Info: 1 3529303-1 04/25/01
Chk#: 219
ID: Amt: \$10.00
EXPIRATION DATE: HELP US HELP THE CHILDREN INC DECEMBER 31, 2006

Document will be returned to the name and address you enter above. If left blank document will be mailed to the registered office.

CERTIFICATE OF ASSUMED NAME
For use by Corporations, Limited Partnerships and Limited Liability Companies
 (Please read information and instructions on reverse side)

Pursuant to the provisions of Act 284, Public Acts of 1972 (profit corporations), Act 162, Public Acts of 1982 (nonprofit corporations), Act 213, Public Acts of 1982 (limited partnerships), or Act 23, Public Acts of 1993 (limited liability companies), the corporation, limited partnership, or limited liability company in item one executes the following Certificate:

1. The name of the corporation, limited partnership, or limited liability company is:
Help Us Help The Children, Inc.

2. The identification number assigned by the Bureau is: 750-961

3. The assumed name under which business is to be transacted is:
Ukrainian Children's Aid and Relief Effort, Inc.

4. This document is hereby signed as required by the Act.

COMPLETE ITEM 5 ON LAST PAGE IF THIS NAME IS ASSUMED BY MORE THAN ONE ENTITY.

Signed (this 23rd day of April, 2001)
 By *Vera Petruska*
 (Signature)
Vera Petruska President
 (Type or Print Name) (Type or Print Title)

(Limited Partnerships Only - Indicate Name of General Partner if the General Partner is a corporation or other entity)

JF

C&S 511 (Rev 6/93)

MICHIGAN DEPARTMENT OF COMMERCE - CORPORATION AND SECURITIES BUREAU						
Date Received FEB 18 1998		(FOR BUREAU USE ONLY)				
		<p>FILED</p> <p>FEB 19 1998</p> <p>Administrator MI DEPARTMENT OF CONSUMER & INDUSTRY SERVICES CORPORATION, SECURITIES & LAND DEVELOPMENT BUREAU</p>				
<table border="1"> <tr> <td>Name Vera Petrusha</td> </tr> <tr> <td>Address 4511 Bernice Drive</td> </tr> <tr> <td>City Warren</td> </tr> <tr> <td>State MI</td> </tr> <tr> <td>ZIP Code 48091</td> </tr> </table>			Name Vera Petrusha	Address 4511 Bernice Drive	City Warren	State MI
Name Vera Petrusha						
Address 4511 Bernice Drive						
City Warren						
State MI						
ZIP Code 48091						
<p>↑ Document will be returned to the name and address you enter above. ↓</p>		EFFECTIVE DATE:				

RESTATED ARTICLES OF INCORPORATION

For use by Domestic Nonprofit Corporations
(Please read information and instructions on last page)

Pursuant to the provisions of Act 162, Public Acts of 1982, the undersigned corporation executes the following Restated Articles:

1. The present name of the corporation is:	Help Us Help the Children, Inc.
2. The identification number assigned by the Bureau is:	750-9611
3. All former names of the corporation are:	
4. The date of filing the original Articles of Incorporation was:	March 19, 1997

The following Restated Articles of Incorporation supersedes the Articles of Incorporation as amended and shall be the Articles of Incorporation for the corporation:

ARTICLE I

The name of the corporation is: Help Us Help the Children, Inc.
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ARTICLE II

The purpose or purposes for which the corporation is organized are: See Attachment

W

ARTICLE III

The corporation is organized on a nonstock basis.
(stock or nonstock)

If organized on a stock basis, the aggregate number of shares which the corporation has authority to issue is _____ If the shares are, or are to be divided into classes, the designation of each class, the number of shares in each class, and the relative rights, preferences, and limitations of the shares of each class are as follows:

2. If organized on a nonstock basis, the description and value of its real property assets are: (If none, insert "none")

None

and the description and value of its personal property assets are: (if none, insert "none")

None

(The valuation of the above assets was as of February 17, 19 98)

The corporation is to be financed under the following general plan:

Fundraising

The corporation is organized on a directorship basis.
(membership or directorship)

ARTICLE IV

1. The address of the registered office is:

4511 Bernice Drive Warren, Michigan 48091
(Street Address) (City) (ZIP Code)

2. The mailing address of the registered office if different than above:

_____, Michigan _____
(Street Address) (City) (ZIP Code)

3. The name of the resident agent is:

Vera Petrusha

ARTICLE V (Additional provisions, if any, may be inserted here; attach additional pages if needed.)

See Attached

5. COMPLETE SECTION (a) IF THE RESTATED ARTICLES DO NOT FURTHER AMEND THE ARTICLES OF INCORPORATION; OTHERWISE, COMPLETE SECTION (b).

- a. These Restated Articles of Incorporation were duly adopted on the _____ day of _____ 19 _____, in accordance with the provisions of Section 642 of the Act, by the Board of Directors without a vote of the members or shareholders. These Restated Articles of Incorporation only restate and integrate and do not further amend the provisions of the Articles of Incorporation as heretofore amended and there is no material discrepancy between those provisions and the provisions of these Restated Articles.
- b. These Restated Articles of Incorporation were duly adopted on the 17th day of February 19 98, in accordance with the provisions of Section 642 of the Act. These Restated Articles of Incorporation restate, integrate, and do further amend the provisions of the Articles of Incorporation and: (check one of the following)
 - were duly adopted by the vote of the shareholders, the members, or the directors (if organized on a nonstock directorship basis). The necessary number of votes were cast in favor of these Restated Articles of Incorporation.
 - were duly adopted by the written consent of all the shareholders or members entitled to vote in accordance with Section 407(3) of the Act.
 - were duly adopted by the written consent of all the directors pursuant to Section 525 of the Act as the corporation is organized on a directorship basis.
 - were duly adopted by the written consent of the shareholders or members having not less than the minimum number of votes required by statute in accordance with Section 407(1) and (2) of the Act. Written notice to shareholders or members who have not consented in writing has been given. (Note: Written consent by less than all of the shareholders or members is permitted only if such provision appears in the Articles of Incorporation.)

BEFORE SIGNING, READ INSTRUCTION #7

Signed this 17th Day of February, 1998.

(A.)
By _____
(Signature of Authorized Officer or Agent)

(B.)
By Vera Petruscha
(Signature of: President, Vice-President, Chairperson, Vice-Chairperson)

(Type or Print Name)

(Type or Print Title)

(Type or Print Name)

(Type or Print Title)

Vera Petruscha

Article II

The corporation is organized exclusively for charitable and educational purposes, including, for such purposes, the making of distributions to organizations under Section 501(c)(3) of the Internal Revenue Code (or the corresponding section of any future Federal tax code).

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, directors, officers or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of Section 501(c)(3) purposes. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a Corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code (or corresponding section of any future Federal tax code) or (b) by a Corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or corresponding section of any future Federal tax code).

Upon the dissolution of this Corporation assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future Federal tax code, or shall be distributed to the Federal government, or to a state or local government, for a public purpose. However, if the named recipient is not then in existence or no longer a qualified distributee, or unwilling or unable to accept the distribution, then the assets of this Corporation shall be distributed to a fund, foundation or corporation organized and operated exclusively for the purposes specified in Section 501(c) of the Internal Revenue Code (or corresponding section of any future Federal tax code).

Restated Articles of Incorporation
Help Us Help the Children, Inc.

Article V

Volunteer directors and volunteer officers shall not be personally liable to the Corporation or its members for monetary damages for a breach of the director's or officer's fiduciary duty. However, volunteer directors and officers shall be personally liable for any of the following:

- a) A breach of the director's duty of loyalty to the Corporation
- b) Acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law,
- c) A violation of section 551(1) of the Michigan Nonprofit Corporation Act,
- d) A transaction from which the director or officer derived an improper personal benefit,
- e) An act or omission occurring before the effective date of the provision granting limited liability, or
- f) An act or omission that is grossly negligent.

Volunteer directors, volunteer officers, and other volunteers may be indemnified by the Corporation to the fullest extent permitted by the Michigan Nonprofit Corporation Act. The Corporation may purchase insurance protecting any or all of them from civil liability occasioned by their conduct when serving at the request of the Corporation.

The Corporation assumes all liability to any person other than the Corporation or its members for all acts or omissions of a volunteer director incurred in the good faith performance of the volunteer director's duties.

The Corporation assumes the liability for all acts or omissions of a volunteer director, volunteer officer, or other volunteer occurring on or after the effective date of this provision if:

- a) The volunteer was acting or reasonably believed he or she was acting within the scope of his or her authority;
- b) The volunteer was acting in good faith
- c) The volunteer's conduct did not amount to gross negligence or willful and wanton misconduct;
- d) The volunteer's conduct was not an intentional tort; and
- e) The volunteer's conduct was not a tort arising out of the ownership, maintenance, or use of a motor vehicle for which tort liability may be imposed as provided in section 3135 of the insurance code of 1956, Act No. 218 of the Public Acts of 1956, being section 500.3135 of the Michigan Compiled Laws.

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
BUREAU OF COMMERCIAL SERVICES
(FOR BUREAU USE ONLY)

Date Received
MAY 05 2006

ADJUSTED TO AGREE
WITH BUREAU RECORDS

This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.

FILED

MAY 11 2006

Administrator
BUREAU OF COMMERCIAL SERVICES

Name: **Vera Petrusha**
Address: **3704 Fernleigh Dr.**
City: **Troy** State: **MI** ZIP Code: **48063**

EFFECTIVE DATE:

Document will be returned to the name and address you enter above.
If left blank document will be mailed to the registered office.

Dr. Info: 11-2720-1 03/15/06
Check: 5507
ID: 750961
amt: \$10.00

CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION
For use by Domestic Profit and Nonprofit Corporations
(Please read information and instructions on the last page)

Pursuant to the provisions of Act 284, Public Acts of 1972, (profit corporations), or Act 162, Public Acts of 1982 (nonprofit corporations), the undersigned corporation executes the following Certificate:

1. The present name of the corporation is:
Help Us Help The Children, Inc.

2. The identification number assigned by the Bureau is: **750-961**

3. Article 1 of the Articles of Incorporation is hereby amended to read as follows:

The name of the corporation is:

Ukrainian Children's Aid and Relief Effort, Inc.

6. (For a nonprofit corporation whose Articles state the corporation is organized on a directorship basis.)

The foregoing amendment to the Articles of Incorporation was duly adopted on the 8th day of May, 2005 by the directors of a nonprofit corporation whose articles of incorporation state it is organized on a directorship basis (check one of the following)

- at a meeting the necessary votes were cast in favor of the amendment
- by written consent of all directors pursuant to Section 52E of the Act.

Signed this 13th day of March, 2006

By Vera Petruska
(Signature of President, Vice President, Chairperson or Vice-Chairperson)

Vera Petruska
(Type or Print Name)

Vice President
(Type or Print Title)

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH BUREAU OF COMMERCIAL SERVICES		<i>JK</i>
Date Received MAY 05 2006	(FOR BUREAU USE ONLY) ADJUSTED TO AGREE WITH BUREAU RECORDS	Trans Info: 1 11362780-1 03/15/06 CH#: 5397 amt: \$10.00 IS: 750961 FILED MAY 11 2006 Administrator BUREAU OF COMMERCIAL SERVICES
This document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.		EFFECTIVE DATE:
Name: Vera Petrusha Address: 3704 Fernleigh Dr. City: Troy State: MI ZIP Code: 48093		

Document will be returned to the name and address you enter above. If left blank document will be mailed to the registered office.

CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION

For use by Domestic Profit and Nonprofit Corporations

(Please read information and instructions on the last page)

Pursuant to the provisions of Act 284, Public Acts of 1972, (profit corporations), or Act 162, Public Acts of 1982 (nonprofit corporations), the undersigned corporation executes the following Certificate:

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3. Article 1 of the Articles of Incorporation is hereby amended to read as follows:

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Ukrarnian Children's Aid and Relief Effort, Inc.

JK

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The foregoing amendment to the Articles of Incorporation was duly adopted on the 8th day of May, 2005 by the directors of a nonprofit corporation whose articles of incorporation state it is organized on a directorship basis (check one of the following)

- at a meeting the necessary votes were cast in favor of the amendment
- by written consent of all directors pursuant to Section 525 of the Act.

Signed this 13th day of March, 2006

By Vera Petrus
(Signature of President, Vice-President, Chairperson or Vice-Chairperson)

Vera Petrus
(Type or Print Name)

Vice President
(Type or Print Title)

BYLAWS
OF
Help Us Help the Children,
Inc.

ARTICLE I

Name of the Corporation

- 1.01 The name of the organization shall be HELP US HELP THE CHILDREN, INC.

ARTICLE II

Purposes of the Corporation

- 2.01 **Purposes.** Help Us Help the Children, Inc. is committed to aid children in numerous orphanages, children's hospitals and rehabilitation centers located in Ukraine.

2.02 **Mission:**

- (a) Improving the quality of life and the health of the children.
- (b) Creating opportunities for children to reach their maximum potential.

2.03 **Guiding Values:**

- (c) Help Us Help the Children, Inc. is a voluntary, non-profit initiative that is guided by the principles of honesty and integrity.
- (d) Help Us Help the Children, Inc. believes that each child should live free of hunger, poverty and isolation.
- (e) Help Us Help the Children, Inc. is committed to ensuring that each child is provided with hope, love and the fundamentals of daily living.

The Corporation is a nonprofit organization that will be financed under a general plan which may include, without limitation, contributions from the general public, fund raising activities, loans and grants from third parties, and income from investments, as the Board of Directors shall deem necessary and appropriate to further the purposes of the Corporation.

The Corporation is organized exclusively for charitable and educational purposes, including for such purposes, receiving and administering funds and making distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE III

Location

- 3.01 Principal Office.** The principal office of the Corporation shall be located in the City of Warren, County of Macomb, State of Michigan. Other corporate offices, either within or outside the State of Michigan, may be designated by the Board of Directors.
- 3.02 Registered Office.** The registered office of the Corporation may also be, but need not be, the principal office named above. The registered office shall be maintained in the State of Michigan as required by the Michigan Nonprofit Corporation Act, and the address of such registered office may be changed from time to time by the Board of Directors.

ARTICLE IV

Corporate Structural Basis

- 4.01 Basis.** The Corporation is organized on a nonstock, directorship basis within the meaning of section 2202 of the Michigan Nonprofit Corporation Act, as amended.

ARTICLE V

Board

- 5.01 General Powers/Directorship.** The Corporation is organized upon a directorship basis. The business, property, and affairs of the Corporation shall be managed by the Board of Directors.
- 5.02 Number.** There shall be not less than three (3) or more than nine (9) Directors on the Board as shall be fixed from time to time by the Board of Directors.
- 5.03 Election and Tenure.** At the first election of Directors:
- three (3) will be elected for three (3) years;
 - two (2) will be elected for two (2) years; and
 - two (2) will be elected for one (1) year.

Thereafter, each Director will be elected for a three (3) year term, or for any unexpired term for which elected. A Director's term of office may be shortened by death, resignation, or removal.

- 5.04 Resignation.** Any Director may resign at any time by providing written notice to the Corporation. The resignation will be effective on receipt of the notice or at a later time designated in the notice. A successor shall be appointed as provided in section 4.06 of the Bylaws. Directors may hold office without being a resident of the State of Michigan.
- 5.05 Removal.** Any Director may be removed, either with or without cause, by the affirmative vote of a majority of the remaining Directors on the Board.
- 5.06 Board Vacancies.** If a vacancy has occurred among the members of the Board as a result of death, resignation, removal, or otherwise, the vacancy may be filled by the affirmative vote of a majority of the remaining Directors though less than a quorum of the Board of Directors.
- 5.07 Annual Meeting.** An annual meeting shall be held on the first Tuesday in May. If the annual meeting is not held at that time, the Board shall cause the meeting to be held as soon thereafter as is convenient.
- 5.08 Regular Meetings.** The Board of Directors shall hold regular meetings at a time and place determined by resolution of the Board. Notice shall be given at least ten (10) days in advance of the meeting. The Board of Directors may provide for other meetings by resolution, and the meetings need not be held within the State of Michigan.
- 5.09 Special Meetings.** Special meetings of the Board may be called by the President or any two Directors at a time and place as determined by those persons authorized to call special meetings. Notice of the time and place of special meetings shall be given to each Director, at least three (3) days before the meeting.
- 5.10 Chairperson.** The Board shall elect a Chairperson who shall preside at the annual, regular, and special meetings of the Board. The Chairperson shall serve until the expiration of the Chairperson's term as Director, or until resignation under section 5.04 or removal under section 5.05 of these Bylaws.
- 5.11 Statement of Purpose.** Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board need be specified in the notice for that meeting.
- 5.12 Waiver of Notice.** Directors may waive notice of any special meeting. Any Director attending a special meeting shall be deemed to have waived notice of the meeting unless attendance is for the express purpose of objecting to the transaction of any business because the meeting is not properly called or convened.

- 5.13 Meeting by Telephone or Similar Equipment.** A Director may participate in a meeting by conference telephone or any similar communications equipment through which all persons participating in the meeting can hear each other. Participation in a meeting under this section constitutes presence in person at the meeting.
- 5.14 Quorum.** A majority of the Directors then in office constitutes a quorum for the transaction of business at any meeting of the Board. Actions voted on by a majority of Directors present at a meeting where a quorum is present shall constitute authorized actions of the Board. (See exceptions to this clause: section 5.05 Removal; section 7.03 Removal; and section 13.01 Amendments).
- 5.15 Consent to Corporate Actions.** Any action required or permitted to be taken by authorization of the Board may be taken without a meeting if, before or after the action, all Directors consent to the action in writing. Written consents shall be filed with the minutes of the Board's proceeding.
- 5.16 Presumption of Assent.** A Director of the Corporation shall be deemed to have assented to an action taken by the Board of Directors unless he or she makes his or her dissent known during the meeting at which action was taken and his or her dissent is recorded in the minutes of the meeting, or unless the dissenting Director, immediately after the meeting, shall send by registered mail, to the Secretary of the Corporation, a written dissent against the action. No Director who affirmatively votes for any action may later dissent to that action.

ARTICLE VI

Committees

- 6.01 General Powers.** The Board, by resolution adopted by a vote of a majority of its Directors, may designate one or more committees, each committee consisting of one or more Directors. The Board may also designate one or more Directors as alternate committee members who may replace an absent or disqualified member at a committee meeting. If a committee member is absent or disqualified from voting, then members present at a meeting who are not disqualified from voting may, whether or not they constitute a quorum, unanimously appoint an alternate committee member to act at the committee meeting in place of the absent or disqualified member. All committees designated by the Board shall serve at the pleasure of the Board.

A committee designated by the Board may exercise any powers of the Board in managing the Corporation's business and affairs to the extent provided by resolution of the Board. However, no committee shall have the power to:

- (a) amend the Articles of Incorporation,

- (b) adopt an agreement of merger or consolidation,
 - (c) amend the Bylaws of the Corporation,
 - (d) fill vacancies on the Board, or
 - (e) fix compensation of the Directors for serving on the Board or on a committee.
- 6.02 Meetings.** Committees shall meet as directed by the Board, and their meetings shall be governed by the rules provided in Article IV for meetings of the Board. Minutes shall be recorded at each committee meeting and shall be presented to the Board.
- 6.03 Consent to Committee Actions.** Any action required or permitted to be taken by authorization of a committee may be taken without a meeting if, before or after the action, all members of the committee consent to the action in writing. Written consents shall be filed with the minutes of the committee's proceedings.

ARTICLE VII

Officers

- 7.01 Number.** The officers of the Corporation shall consist of a President, one or more Vice-Presidents (to be determined by resolution of the Board of Directors), a Secretary, and a Treasurer. Any two or more offices, except for those of the President and Secretary, may be held simultaneously by the same person. The Board of Directors may elect officers or assistant officers as they deem necessary for accomplishing the purposes of the Corporation.
- 7.02 Election and Terms of Office.** The Board of Directors shall elect the officers of the Corporation. Officer elections will be held at a properly convened regular or special meeting of the Board.
- An officer's term shall commence on their election by the Board. An officer shall continue to serve until a successor is elected, or until death, resignation, or removal of the officer (as provided in section 7.03 of these Bylaws).
- 7.03 Removal.** The Board of Directors may, in its discretion, remove any officer by a majority vote of the Directors when, according to the Board's best judgment, the removal serves the best interest of the Corporation. The removal of an officer shall be without prejudice to the contract rights of the officer, if any. The election or appointment of an officer does not of itself create contract rights.

- 7.04 Vacancies.** The Board of Directors may fill a vacancy in any office because of death, resignation, or removal of any officer of the Corporation. The officer filling the vacancy shall serve for the unexpired portion of the vacating officer's term.
- 7.05 President.** The President is the chief executive officer of the Corporation and shall have authority over the general control and management of the business and affairs of the Corporation, subject to the control of the Board of Directors. The President may sign any instruments necessary to the operations of the Corporation, unless the signing of the documents has been delegated by the Board of Directors to some other officer of the Corporation, or unless the signing is prohibited by law to be so signed or required by law to be otherwise signed. The President shall perform all other duties prescribed by the Board of Directors from time to time, and all other duties incident to the office of President.
- 7.06 The Vice-Presidents.** The Vice-President(s), if any, shall perform all duties assigned to the Vice-President by the President or by the Board of Directors. The Vice-President shall assume the duties of the President in the event of the President's death, resignation, removal, disqualification, or inability or refusal to act until the time as the Board of Directors can duly elect a new President. When more than one Vice-President serves the Corporation, the Vice-Presidents shall fill the vacancy of the office of President in the order designated at the time of their election, or in the absence of a designation, in the order of their election.
- 7.07 Secretary.** The Secretary shall:
- (a) keep minutes of the meetings of the Board of Directors in the minutes book(s) provided for that purpose;
 - (b) be responsible for providing notice to each Director of all meetings as required by law, the Articles of Incorporation, or these Bylaws;
 - (c) be the custodian of the corporate records;
 - (d) keep a register containing the address of each officer and Director, the address to be provided to the Secretary;
 - (e) sign any documents with the President or Vice-President that the law requires the secretary to sign; and
 - (f) perform all duties incident to the office of Secretary, or any other duties assigned to the Secretary from time to time by the Board of Directors or the President.
- 7.08 Treasurer.** The Treasurer shall:
- (a) be in charge of, have custody over, and be responsible for all the funds and securities of the Corporation;
 - (b) receive and issue receipts for any money due and payable to the Corporation from any and all sources;

- (c) deposit any and all money in the Corporation's name in accordance with Article VIII of these Bylaws;
- (d) assure that accurate books and records are kept of corporate receipts and disbursements; and
- (e) perform all duties incident to the office of Treasurer or any duties designated from time to time by the Board of Directors or the President.

The Board of Directors may require the Treasurer to post a bond for the faithful discharge of the Treasurer's duties in an amount and with sureties as determined by the Board of Directors.

- 7.09 Assistant Secretaries and Treasurers.** The Board of Directors may appoint or elect Assistant Secretaries or Treasurers as deemed necessary and in the best interest of the Corporation. The assistants shall perform the duties assigned to them by the Board of Directors or the President, and may be required to fulfill any conditions in sections 7.07 or 7.08 of these Bylaws that apply to the officer the assistants are appointed to assist.

ARTICLE VIII

Contracts, Loans, Checks, and Deposits

- 8.01 Contracts.** The Board of Directors may authorize any officer or agent of the Corporation to enter into contracts on behalf of and in the name of the Corporation. The Board of Directors may also authorize any officer or agent of the Corporation to execute and deliver any instrument in the name of and on behalf of the Corporation.
- 8.02 Loans.** The Board of Directors may, by resolution, authorize that loans shall be contracted for or that evidence of indebtedness shall be issued in the name of the Corporation. This is the only manner by which loans or evidence of indebtedness shall be authorized. Authorization may be general or limited to specific instances.
- 8.03 Checks and Drafts.** The Board of Directors shall determine, by resolution, which officer or officers, agent or agents of the Corporation shall have the authority and duty to sign all checks, drafts, or other orders for the payment of money issued in the name of the Corporation.
- 8.04 Deposits.** Any funds of the Corporation not being used in any other manner for the benefit of the Corporation shall be deposited to the credit and in the name of the Corporation in a manner the Board of Directors shall select from time to time.

ARTICLE IX

Indemnification

- 9.01 Indemnification.** The Corporation will, to the fullest extent now or hereafter permitted by law, indemnify any Director or officer of the Corporation (and, to the extent provided in a resolution of the Board of Directors or by contract, may indemnify any volunteer, employee or agent of the Corporation) who was or is a party to or threatened to be made a party to any threatened, pending, or completed action, suit or proceeding by reason of the fact that the person is or was a Director, officer, volunteer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, trustee, officer, partner, volunteer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, whether for profit or not for profit, against expenses including attorneys' fees (which expenses may be paid by the Corporation in advance of a final disposition of the action, suit or proceeding as provided by law), judgements, penalties, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with the action, suit or proceeding if the person acted (or refrained from acting) in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Corporation, and with respect to any criminal action or proceeding, if the person had no reasonable cause to believe his or her conduct was unlawful.
- 9.02 Rights to Continue.** This indemnification will continue as to a person who has ceased to be a Director or officer of the Corporation. Indemnification may continue as to a person who has ceased to be a volunteer, employee or agent of the Corporation to the extent provided in a resolution of the Board of Directors or in any contract between the Corporation and the person. Any indemnification of a person who was entitled to indemnification after such person ceased to be a Director, officer, volunteer, employee or agent of the Corporation will inure to the benefit of the heirs and personal representatives of that person.

ARTICLE X

Compensation

10.01 Compensation. When authorized by the Board, a person shall be reasonably compensated for services rendered to the Corporation as an officer, employee, agent, or independent contractor, except as prohibited by these Bylaws.

ARTICLE XI

Fiscal Year

11.01 Fiscal Year, Generally. The Corporation's fiscal year shall begin on the first day of January and end on the 31st day of December of each and every year.

ARTICLE XII

Notice

12.01 Notice. When notice is required, it shall be given in person or by first-class mail.

12.02 Waiver of Notice. A waiver of notice in writing, signed by the person entitled to notice, either before or after the time stated herein, shall be deemed the equivalent of the giving of notice when notice is required to be given to any Director under these Bylaws or the Articles of Incorporation of this Corporation or the Michigan Nonprofit Corporation Act.

ARTICLE XIII

Amendments

13.01 Amendments. The Board of Directors at any regular or special meeting, may alter, amend, or repeal these Bylaws and adopt new Bylaws by vote of a majority of the Directors, if notice setting forth the terms of the proposal has been given in accordance with any notice requirements for a meeting of the Board.

ARTICLE XIV

Parliamentary Authority

14.01 Rules. The rules contained in the current Robert's Rules of Order, Newly Revised shall govern the Board in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Board may adopt.

APPROVED

2/22/98
Date

Lana Santel
Secretary