



500 West Big Beaver
Troy, MI 48084
troymi.gov

CITY COUNCIL AGENDA ITEM

Date: April 9, 2025

To: Mayor and Troy City Council Members

From: Lori Grigg Bluhm, City Attorney

Subject: Request for Salary Increase



With the assistance of independent contractor GovHR, the Troy City Council completed my personnel evaluation on April 2, 2025. City Council is contractually required to do performance evaluations of its direct reports, which include the City Manager and the City Attorney. Under Paragraph 5 of my employment contract, Council is also required to review my annual salary prior to May 1 of each year. Any annual salary adjustments would be effective July 1.

Based on my recent positive personnel evaluation, I am requesting a salary increase that is commensurate with the 2025-2026 raises that will be given to Troy's classified and exempt employees receiving favorable reviews.

There is a proposed resolution in the agenda packet for your consideration. Thank you for your anticipated support.