

**Motion to Waive City Council Rule #5b Regular Meeting Order of Business to Address Item I-5 Changes to the Volunteer Firefighter Incentive Program before I-4 Interviews of Candidates for City Council Appointment**

Resolution #2020-02-

Moved by

Seconded by

RESOLVED, That Troy City Council hereby **WAIVES** City Council Rule #5b, *Regular Meeting Order of Business*, to address Item I-5 Changes to the Volunteer Firefighter Incentive Program before Item I-4 Interviews of Candidates for City Council Appointment.

Yes:

No:

**I-5 Changes to the Volunteer Firefighter Incentive Program (Introduced by: Dave Roberts, Fire Chief)**

Suggested Resolution

Resolution #2020-02-

Moved by

Seconded by

WHEREAS, The City of Troy greatly values the contributions of the volunteer members of the Troy Fire Department towards the safety and wellbeing of our community; and,

WHEREAS, In recognition of these benefits, and to encourage participation and retention in the Troy Fire Department’s volunteer service, the City of Troy City Council provided incentive benefits since approximately 1980, and this was more formally accomplished in the City of Troy Incentive Trust for Volunteer Firefighters (Trust), and also the City of Troy Incentive Plan for Volunteer Firefighters (Plan), which was approved by the Troy City Council on April 4, 2016. Pursuant to the terms of the Trust, funding was limited to payment of volunteer firefighter incentives and the costs of administration; and,

WHEREAS, As of the start of the fiscal year following the approval of the Plan (July 1, 2017), the annual incentive benefit per year of credited service was \$769, and although the volunteer firefighters have annually requested modifications since that time, there were extenuating circumstances that delayed proposed amendments to the Plan; and,

WHEREAS, The Plan authorizes the Troy City Council to unilaterally amend the Plan in order to facilitate increases to the annual incentive benefit per year of credited service, as well as approve other amendments, including but not limited to an additional incentive in recognition of the additional time and energy spent by the volunteers who serve as station officers; and,

WHEREAS, City Administration has reviewed the fiscal implications of the proposed amendments to the Plan, and has attempted to balance the best interest of the City and the best interest of the volunteer firefighters, and recommends approval of the attached amendments, as indicated in a red line format in the attached document;

NOW THEREFORE, BE IT RESOLVED, That Troy City Council hereby **APPROVES** the attached amendments to the Plan, and **AUTHORIZES** the Mayor and City Clerk to execute the Amended City of Troy Incentive Plan for Volunteer Firefighters on behalf of the City; a copy of the amended Plan shall be **ATTACHED** to the original Minutes of this meeting.

Yes:  
No:

**I-4 Interviews of Candidates for City Council Appointment (Introduced by: Aileen Dickson, City Clerk)**

**a) City Council Interviews**

- Daniel Agauas
- David Anderson
- Rebecca Chamberlain-Creangă
- Mahendra Kenkre
- Sunil Sivaraman

**Resolution to Table I-4b Resolution to Appoint City Council Member**

**Suggested Resolution**

**Resolution #2020-02-**

**Moved by**

**Seconded by**

**RESOLVED, That Troy City Council hereby ~~TABLES I-4b Resolution to Appoint City Council Member to the last item on the Agenda.~~**

**Yes:**  
**No:**

**b) Resolution to Appoint City Council Member**

**Suggested Resolution**

**Resolution #2020-02-**

**Moved by**

**Seconded by**

**RESOLVED, That Troy City Council hereby **APPOINTS** \_\_\_\_\_ to the vacant City Council Member office with the partial term expiring August 10, 2020.**

**Yes:**  
**No:**