



500 West Big Beaver
Troy, MI 48084
troymi.gov

CITY COUNCIL AGENDA ITEM

Date: July 8, 2020

To: Mark F. Miller, City Manager

From: Robert J. Bruner, Assistant City Manager
Robert C. Maleszyk, Chief Financial Officer
Frank Nastasi, Police Chief
Jeanette Menig, Human Resources Director

Subject: Troy Communication Supervisors Association (TCSA) 2020 Wage Re-opener

History

The Troy Communication Supervisors Association (TCSA) currently represents eight employees, all Communications Supervisors in the Police Department. The current TCSA collective bargaining agreement was settled in 2016 with annual wage increases of 1.5 or 2.0% each year. The agreement also included a wage re-opener for the final year of the agreement.

Upon request of the TCSA the parties negotiated the 2020 wages. City management and the TCSA came to a tentative agreement for this sole issue of wages, agreeing to wages retroactive to 7/1/2020 at 2.5% instead of the previously negotiated 2.0%.

Financial

The proposed agreement is an increase of .50% for one year. The total increase cost to base salaries is estimated to be \$2,641.00 for FY 2020/21, representing an annual increase of approximately \$330 per employee.

Recommendation

City management recommends ratification of the new wage increase for TCSA, thereby modifying the Troy Communications Supervisors Association 2016-2021 collective bargaining agreement.

Legal Review

This item was submitted to the City Attorney for review pursuant to City Charter Section 3.17.