

VOLUNTEER FIREFIGHTERS' INCENTIVE PLAN AND TRUST BOARD OF  
TRUSTEES MINUTES – FINAL – August 12<sup>th</sup>, 2020



500 West Big Beaver  
Troy, MI 48084  
troymi.gov

Minutes

Volunteer Firefighters'  
Incentive Plan & Trust  
Board Meeting

August 12<sup>th</sup>, 2020 at 11:00 AM  
Electronic Remote Participation via  
GoToMeeting  
(248) 524-3306  
[VFIPPublicComments@troymi.gov](mailto:VFIPPublicComments@troymi.gov)

A meeting of the Troy Volunteer Firefighters' Incentive Plan & Trust Board was held on August 12<sup>th</sup>, 2020 with electronic remote participation via GoToMeeting.

The meeting was called to order at 11:02 AM by Chairman Robert C Maleszyk.

**Trustees Present:** Robert C Maleszyk  
Al Soriano (arrived 11:04 AM)  
Anthony Rosenblum  
Charles J Kniffen  
John H Foster

**Trustees Absent:** Mark F Miller  
David Hamilton

**Also Present:** Tim Brice – Graystone Consulting  
Jeffrey Tebeau – GRS Consulting  
Dave Roberts  
Lisa Burnham  
Shazia Fatima

**Resolution: To allow members to participate in public meetings by electronic means during the State of Emergency**

**Resolution # VFIP – 2020-08-08**

Moved by: Maleszyk

Seconded by: Soriano

**RESOLVED**, that the City of Troy Volunteer Firefighters' Incentive Plan & Trust hereby allows all members to participate in public meetings by electronic means during the state of emergency. Members participating electronically will be considered present and in attendance at the meeting and may participate in the meeting as if physically

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present. However, members must avoid using email, texting, instant messaging, and other such electronic forms of communication to make a decision or deliberate toward a decision be **APPROVED**.

Yeas: - 5 -

Nays: - 0 -

Absent: - 2 -

**Resolution: To establish public participation rules during the State of Emergency**

**Resolution # VFIP – 2020-08-09**

Moved by: Maleszyk

Seconded by: Rosenblum

**RESOLVED**, that the City of Troy Volunteer Firefighters' Incentive Plan & Trust hereby establishes public participation rules during the state of emergency to provide for two methods by which members of the public can be heard by others during meetings. Email sent to [VFIPPublicComments@troymi.gov](mailto:VFIPPublicComments@troymi.gov) and received by 9 AM on the day of the meeting will be read during the public comment period of the meeting. Voicemail left at 248-524-3306 and received by 9 AM on the day of the meeting will be played during the public comment period of the meeting. Both email and voicemail public comments will be limited to three minutes each be **APPROVED**.

Yeas: - 5 -

Nays: - 0 -

Absent: - 2 -

**Public Comment:**

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- None

**Minutes from February 12<sup>th</sup>, 2020:**

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**Resolution # VFIP – 2020-08-10**

Moved by: Foster

Seconded by: Kniffen

**RESOLVED**, that the Minutes of the February 12<sup>th</sup>, 2020 meeting be **APPROVED**.

Yeas: - 5 -

Nays: - 0 -

Absent: - 2 -

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**Retirement Requests:**

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<b>Name</b>	Donald Hudson	Daniel Inman	Reid Vandekerkhove
<b>Type</b>	Regular Participant	Regular Participant	Regular Participant
<b>Retirement Date</b>	7-3-2020	7-12-2020	8-1-2020
<b>Service Credit</b>	25 years, 7 months	17 years, 6 months	19 years, 2 months
<b>Age</b>	51	55	55

<b>Name</b>	Dean Bise	Paul Olkowski	Peter Dungjen
<b>Type</b>	Regular Participant	Deferred	Regular Participant
<b>Retirement Date</b>	8-1-2020	3-14-2019	8-30-2020
<b>Service Credit</b>	12 years, 2 months	10 years, 4 months	31 years, 0 months
<b>Age</b>	59	60	50

<b>Name</b>	Steven Splan (Beneficiary – Sara Splan)		
<b>Type</b>	Non-Duty Death		
<b>Retirement Date</b>	8-1-2020		
<b>Service Credit</b>	13 years, 6 months		
<b>Age</b>	46		

**Resolution # VFIP – 2020-08-11**

Moved by: Kniffen

Seconded by: Soriano

**RESOLVED**, that the Retirement Requests be **APPROVED**.

Yeas: - 5 -

Nays: - 0 -

Absent: - 2 -

**Regular Business:**

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- **Review of 12/31/2019 Actuarial Report**
  - Jeffrey T. Tebeau, the Chief Actuary from Gabriel, Roeder, Smith & Co. presented the ERS Actuarial Valuation Report for period ended December 31<sup>st</sup>, 2019.
  - Jeff gave a summary and discussed the city's contribution computed for 2021 and 2022 and the reasons why the computed city contribution increased due to the newly adopted benefits structure.

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- The 2019 Funded Ratio is 50.3% based on the funding value of assets and the Unfunded Actuarial Accrued Liability is \$11,895,641 which is amortized over a 25-year period.
- The City's Computed Contribution for the Fiscal Year Ending June 30, 2022 is \$1,759,708 which comprises of contributions towards the normal cost and a portion towards the unfunded accrued liabilities.
- There was an experience loss due to investment losses and more retirements than expected which increased the City's computed contribution by approximately \$12,000.
- He gave some final comments concluding that the overall plan experience was less favorable than assumed during the year ending December 31, 2019.
- Recommendation:
  - Update the Mortality assumptions to an appropriate version of Pub-2010 Tables for the 2020 Valuation as it is required for State reporting for fiscal year 2020 under Public Act 202.
  - Close the Amortization period to get to the goal of a 100% funding status.

**Resolution # VFIP – 2020-08-12**

Moved by: Kniffen

Seconded by: Rosenblum

**RESOLVED**, that the mortality assumptions be updated to the appropriate version of Pub-2010 tables for the 2020 valuation be

**APPROVED.**

Yeas: - 5 -

Nays: - 0 -

Absent: - 2 -

- Chairman Maleszyk suggested that the discussion to close the amortization period be done at the next meeting
- **Resolution # VFIP – 2020-08-13**  
Moved by: Foster  
Seconded by: Kniffen

**RESOLVED**, that the Actuarial report be received and filed be **APPROVED.**

Yeas: - 5 -

Nays: - 0 -

Absent: - 2 -

- The Board had a consensus to move all future meetings to start at 10 AM.

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- **Graystone Consulting Group Presentation**
  - **Market Review – Tim Brice**
    - Tim noted that the markets have been very volatile this year and that they are concerned about a change in the leadership in the markets which was caused by concerns of a recession leading investors to move towards growth stocks.
    - He discussed the performance of the S&P 500 sectors as of June 2020, noting that sectors such as Energy, Financials, Industrials, Utilities, Real Estate, Materials etc. are very economically sensitive but are not doing well.
    - He concluded that the Stimulus and quantitative easing done by the Federal government could lead to a V-Shaped recovery in the market.
  - **Investment Review – Tim Brice**
    - Tim presented the Performance Report as of June 30<sup>th</sup>, 2020.
      - Net Return Net of Fees was QTD: 13.66% and YTD: -5.16%.
    - He presented the portfolio market values and concluded that the portfolio continues to move in the right direction.
    - He briefly discussed the Asset Allocation Study but would like the Board to go over the material to discuss in the next meeting.

**Other Business:**

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- The Board will meet at 10 AM on November 11<sup>th</sup>, 2020.

Meeting adjourned at 11:59 AM.

  
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Robert C Maleszyk, Chairman

  
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Lisa Burnham, System Administrator