



500 West Big Beaver
Troy, MI 48084
troymi.gov

CITY COUNCIL AGENDA ITEM

Date: April 7, 2021

To: Mark F. Miller, City Manager

From: Robert J. Bruner, Assistant City Manager
Sarah R. Ames, Assistant to the City Manager Specialist

Subject: Joint City Council and Global Troy Advisory Committee Meeting Report

On March 10, 2021, City Council and Global Troy Advisory Committee met in a Joint Meeting to discuss the efforts of Global Troy Advisory Committee and their role in cultural awareness and knowledge, diversity, equity, and inclusion, and community engagement in Troy.

The following action items were suggested by Global Troy Advisory Committee Members and City Council Members during the meeting:

Action Items for Global Troy Advisory Committee:

1. Continue cultural education events.
2. Discuss a potential quarterly report to inform Council of what Global Troy has done in the quarter.
3. Group members will email Council at CityCouncilEmail@troymi.gov with concerns they may have or comment from the community.
4. Develop a plan for Global Troy Advisory Committee to use the City's Welcoming America membership.
 - a. Ideas brought up during the meeting include to:
 - i. Develop a subcommittee focused on utilizing Welcoming America.
 - ii. Post quarterly Welcoming America webinars for the community.
 - iii. Hold Council meetings to watch Welcoming America webinars.
5. Reach out to community groups for connection with Global Troy Advisory Committee to work with for Welcoming events and cultural education events.
6. Partner with Troy Public Library for events.
7. Discuss holding Welcoming events for new Troy residents or a Welcoming Month in September.

Action Items for City Staff:

1. Create a new webpage to include:
 - a. Invitations/documents for events that Global Troy Advisory Committee hosts.
 - b. Contacts for the Committee Members who can translate at events.
 - c. Links to translated documents, to be found on the corresponding pages (Ex: planning applications that are translated would be included in the Planning webpage).
2. Involve Global Troy Advisory Committee in the Master Plan as well as Diversity, Equity, and Inclusion and Citizen Engagement efforts, where possible.
3. Identify minority owned businesses.



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4. Modify employee policies to be more inclusive of various holidays/celebrations/religions.
5. Determine if the City has an anti-racism policy and develop one, if not.