500 West Big Beaver
Troy, MI 48084
troymi.gov

CITY COUNCIL AGENDA ITEM

Date: March 30, 2022

To: Mayor and Troy City Council Members

From: Mark F. Miller, City Manager
Lori Grigg Bluhm, City Attorney

Subject: Request for Salary Increases

With the assistance of independent contractor GovHR, the Troy City Council has completed its most recent personnel evaluations for its direct reports- the City Manager and the City Attorney. This is something that has been incorporated into our individual employment agreements. Under paragraph 5 of each of these agreements, Council is required to set the annual salary of its direct reports prior to May 1 of each year, with a July 1 effective date for any salary increase.

Based on our recent positive personnel evaluations, we are requesting salary increases that are consistent with the raises for Troy's classified and exempt employees. The proposed budget calls for 3.5% increases for those employees receiving favorable reviews.

A resolution is proposed for your review, which will require City Council to fill in the missing information. Thank you for your consideration.