




500 West Big Beaver
Troy, MI 48084
troymi.gov

CITY COUNCIL AGENDA ITEM

Date: April 15, 2025 

To: Honorable Mayor and Troy City Council Members

From: Frank A. Nastasi, City Manager
Lori Grigg Bluhm, City Attorney
Josh Jones, Police Chief
Nicole MacMillan, Assistant City Attorney

Subject: Draft Kings Sports and Social Liquor License Violation (Introduced by: Nicole MacMillan, Assistant City Attorney and Lynn Giorgi, Police Staffing and Standards Specialist)

The Troy Police Department annually performs undercover checks on licensed liquor establishments within the City to determine if they unlawfully sell alcohol to underage persons. The Directed Patrol Unit conducts these sting operations with the assistance of temporary employees under 21 years of age, who are sent into licensed establishments under police direction and try to purchase liquor. The Directed Patrol Unit documents each visit, and sends the information to the Michigan Liquor Control Commission (MLCC). If the decoy is sold alcohol by a licensee's employee or agent, the MLCC adjudicates the matter, providing the licensees with appropriate due process. The City also separately cites the employee who sold the alcohol to the minor.

In addition to these sanctions, the state statute also grants local municipalities the authority to object to an otherwise automatic renewal of an on-premises liquor license (restaurants, etc., where the alcohol is consumed on location). Because liquor licenses are considered property, the City needs to give each licensee notice and an opportunity to contest the allegations before taking any adverse action. Troy's due process requirements are set forth in Chapter 101 of the Troy City Ordinances. Notice is also provided to neighboring property owners.

On August 28, 2024, a bartender at Draft Kings Sports and Social, located at 2850 Coolidge Highway, failed an undercover sting operation. Pursuant to Troy's process, a public hearing notice was published and sent to the licensee. Attorney Kelly Allen sent a letter acknowledging the violation, and detailing Draft King Sports and Social's actions after the violation. Her letter is attached, as well as the redacted violation report, police report, MLCC history, and the ticket issued to the server. The server was terminated, and pled responsible to the violation and was fined \$200.

Based on the licensee's record, City Administration recommends that Council pass a resolution requiring responsible alcohol service training for all of licensee's serving employees. Attorney Allen has provided documentation from the ServSafe training, which the Troy Police Department can vet to make sure that it complies with the proposed resolution.

It is likely that someone from Draft Kings Sports and Social will be present at the City Council meeting, and can answer any additional Council questions or address any of your concerns. Other persons may also want to provide public comment as to this liquor licensee.



Michigan Department of Licensing and Regulatory Affairs
MICHIGAN LIQUOR CONTROL COMMISSION (MLCC)
 525 W. Allegan St., P.O. Box 30005 Lansing, MI
 48909-7505
 Phone 866-813-0011 – Fax 517-763-0053
www.michigan.gov/lcc

VIOLATION REPORT

(Authorized by P.A. 58 of 1998)

EMAIL COMPLETED REPORT TO
LARA-MLCC-ViolSubmit@michigan.gov

****Please obtain the license number and business ID (BID) number directly from the liquor license****

License No.: L-000454475 & L-000454473 Business ID (BID) No.: 0277623

1. Name of Licensee: Draft Kings Sports and Social
2. Doing Business As (D/B/A): Sports and Social S&S Michigan I LLC
3. Licensed Address (Street, City, Zip Code): 2850 Coolidge Hwy. Troy MI 48084
4. Township: Troy 5. County: Oakland
6. Type of License(s) & Permit(s): SDM & Class C
7. Date of Violation: 8/28/24 Hour: 1355 AM or PM
8. Violation Type(s):

<input checked="" type="checkbox"/> Sale to Minor	<input type="checkbox"/> Afterhours Sales/Consumption
<input type="checkbox"/> Intoxicated Person	<input type="checkbox"/> Fighting (must be inside licensed premises)
<input type="checkbox"/> Gambling	<input type="checkbox"/> Failure to Cooperate
<input type="checkbox"/> Controlled Substances	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Prohibited Conduct	

If MINOR - Birth Date: W05 Was this a DECOY? YES NO If NO, you must answer below:

If above minor violation was NOT a decoy, describe the enforcement action taken:

COPY OF APPEARANCE TICKET MUST BE ATTACHED

9. Please attach report to include a summary of events to support the violation type(s) as referenced above.

Officer Signature: Sgt. Brandon Parker Date Signed: 8/28/24

Officer Name & Title (print): Sgt. Brandon Parker

Officer Email Address: brandon.parker@troymi.gov

Officer Signature: Officer Chris O'Brien Date Signed: 8/28/24

Officer Name & Title (print): Officer Chris O'Brien

Officer Email Address: christopher.obrien@troymi.gov

Department Name: Troy Police Department Phone No.: 248-524-3477

Date Report Completed/Submitted: 8/28/24

EMAIL COMPLETED REPORT TO
LARA-MLCC-ViolSubmit@michigan.gov

WITNESSES

1. Name _____ Address 500 W Big Beaver Rd Troy MI 48084

Will testify to:
Minor Decoy

2. Name _____ Address _____

Will testify to:

3. Name _____ Address _____

Will testify to:

4. Name _____ Address _____

Will testify to:

5. Name _____ Address _____

Will testify to:

Location Where Evidence Is Held (Explain):

Troy PD

Provide List of Evidence:

- LCC Checklist
- Citation
- Report
- Photo of Alcohol
- Decoy witness statement

EMAIL COMPLETED REPORT TO LARA-MLCC-ViolSubmit@michigan.gov



TROY POLICE DEPARTMENT

500 W BIG BEAVER RD
 TROY MI 48084
 248-524-3477



**TROY POLICE
 Case Report**

Administrative Details:

CR No 240025437	Subject C4604 - Liquor/Alcohol - Furnish/Sell - Civil Infraction
Report Date/Time 08/28/2024 13:55	Occurrence Date/Time 08/28/2024 13:55
Location 2850 COOLIDGE HWY	Call Source FOP
Dispatched Offense L3508 Miscellaneous Detail - TR	Verified Offense C4604 Liquor/Alcohol - Furnish/Sell - Civil Infraction
County 63 - Oakland	City/Twp/Village 84 - Troy
Division Patrol DPU	

Action Requested:

- | | |
|--|--------------------------------------|
| <input type="checkbox"/> Arrest warrant | <input type="checkbox"/> Review only |
| <input type="checkbox"/> Search warrant | <input type="checkbox"/> Forfeiture |
| <input type="checkbox"/> Juvenile petition | <input type="checkbox"/> Other |



Offenses:	
C4604 - Liquor/Alcohol - Furnish/Sell - Civil Infraction [TROBRIENC (150430)]	
IBR Code / IBR Group /	Offense File Class
Crime Against	Location Type 21 - Restaurant
Domestic Violence No	Hate/Bias 00 - None (No Bias)
Using A-Alcohol: Yes C-Computer Equipment: No D-Drugs/Narcotics: No	Cargo Theft
Completed	

People:	
COSIO, BRIAN (O-OTHER) (X-MISCELLANEOUS) [TROBRIENC (150430)]	
PE:	W.Type: Last Name COSIO
	First Name BRIAN
	Middle Name
	Suffix
	Mr/Mrs/Ms
Aliases	Driver License#
	DL State MI
	DL Country
	Personal ID#
DOB (Age) 1986 (38)	Sex M
	Race WHITE
	Ethnicity
	Birth City & State
	Birth Country
	Country of Citizenship
Complexion	Build
	Teeth
	Height 5' 9"
	Weight 290
	Attire
Street Address	Apt #
	County
	Country
	Home Phone
	Work Phone
City	State
	Zip
	Cell Phone
	Email
Notes Manager	

K, K (O-OTHER) (X-MISCELLANEOUS) [TROBRIENC (150430)]	
PE:	W.Type: Last Name K
	First Name K
	Middle Name
	Suffix
	Mr/Mrs/Ms DECOY
DOB (Age)	Sex
	Race UNKNOWN
	Ethnicity
	Birth City & State
	Birth Country
	Country of Citizenship
Notes DECOY	

(O-OTHER) (B-BUSINESS, ETC.) [TROBRIENC (150430)]	
PE:	W.Type: Name DRAFT KINGS SPORTS & SOCIAL
	Suffix
	Mr/Mrs/Ms
DOB (Age)	Sex
	Race UNKNOWN
	Ethnicity
	Birth City & State
	Birth Country
	Country of Citizenship
Street Address 2850 COOLIDGE HWY	Apt #
	County
	Country
	Home Phone
	Work Phone
City Troy	State MI
	Zip 48084
	Cell Phone
	Email

PARKER, BRANDON (O-OTHER) (L-LAW ENFORCEMENT OFFICER) [TROBRIENC (150430)]	
PE:	W.Type: Last Name Parker
	First Name Brandon
	Middle Name
	Suffix
	Mr/Mrs/Ms SGT.
DOB (Age)	Sex
	Race UNKNOWN
	Ethnicity
	Birth City & State
	Birth Country
	Country of Citizenship
Street Address 500 W BIG BEAVER RD	Apt #
	County OAKLAND
	Country USA
	Home Phone
	Work Phone
City Troy	State Mi
	Zip 480845254
	Cell Phone
	Email



Phone/Email	
Type	Description
BU-Business Phone #1	248-524-3477

OBRIEN, CHRISTOPHER (O-OTHER) (L-LAW ENFORCEMENT OFFICER) [TROBRIENC (150430)]										
PE:	W.Type:	Last Name Obrien			First Name Christopher			Middle Name	Suffix	Mr/Mrs/Ms OFFICER
DOB (Age)		Sex	Race UNKNOWN	Ethnicity	Birth City & State OAKLAND	Birth Country USA		Country of Citizenship		
Street Address 500 W BIG BEAVER RD				Apt #	County	Country	Home Phone	Work Phone		
City Troy			State Mi	Zip 480845254	Cell Phone	Email				
Phone/Email										
Type	Description									
BU-Business Phone #1	248-524-3477									

TURNER, AURIEL (O-OTHER) (I-PERSON INTERVIEW) [TROBRIENC (150430)]										
PE:	W.Type:	Last Name TURNER			First Name AURIEL			Middle Name	Suffix	Mr/Mrs/Ms
Aliases				Driver License#		DL State MI	DL Country	Personal ID#		
DOB (Age) 2000 (24)		Sex F	Race BLACK/AFRICAN AMERICAN	Ethnicity	Birth City & State	Birth Country		Country of Citizenship		
Complexion	Build	Teeth		Height 5' 7"	Weight 170	Attire				
Street Address				Apt #	County	Country	Home Phone	Work Phone		
City			State	Zip	Cell Phone	Email				
Notes BARTENDER										

Narrative:	
CR No: 240025437-001 Written By: TROBRIENC (150430) Date: 08/28/2024 04:07 PM	
24-25437	
Information:	
<p>On August 28, 2024 Sgt. Parker and I (O'Brien) conducted underage alcohol inspections with Decoy K.K. K.K. entered Draft Kings Sports & Social located at 2850 Coolidge Hwy. Troy and ordered a Bud Light draft at the bar. Bartender Auriel Turner B/F 3-17-00 served K.K the beer without asking for ID or proof of age.</p> <p>I issued Turner citation number 24TR06734 for Furnishing, sale to persons under 21 and/or</p>	



failure to inquire as to age during enforcement action. She was advised to contact the 52-4 DC within 14 days. Turner declined to complete a written statement.

A LCC checklist was completed and K.K. completed a written statement. No further action.

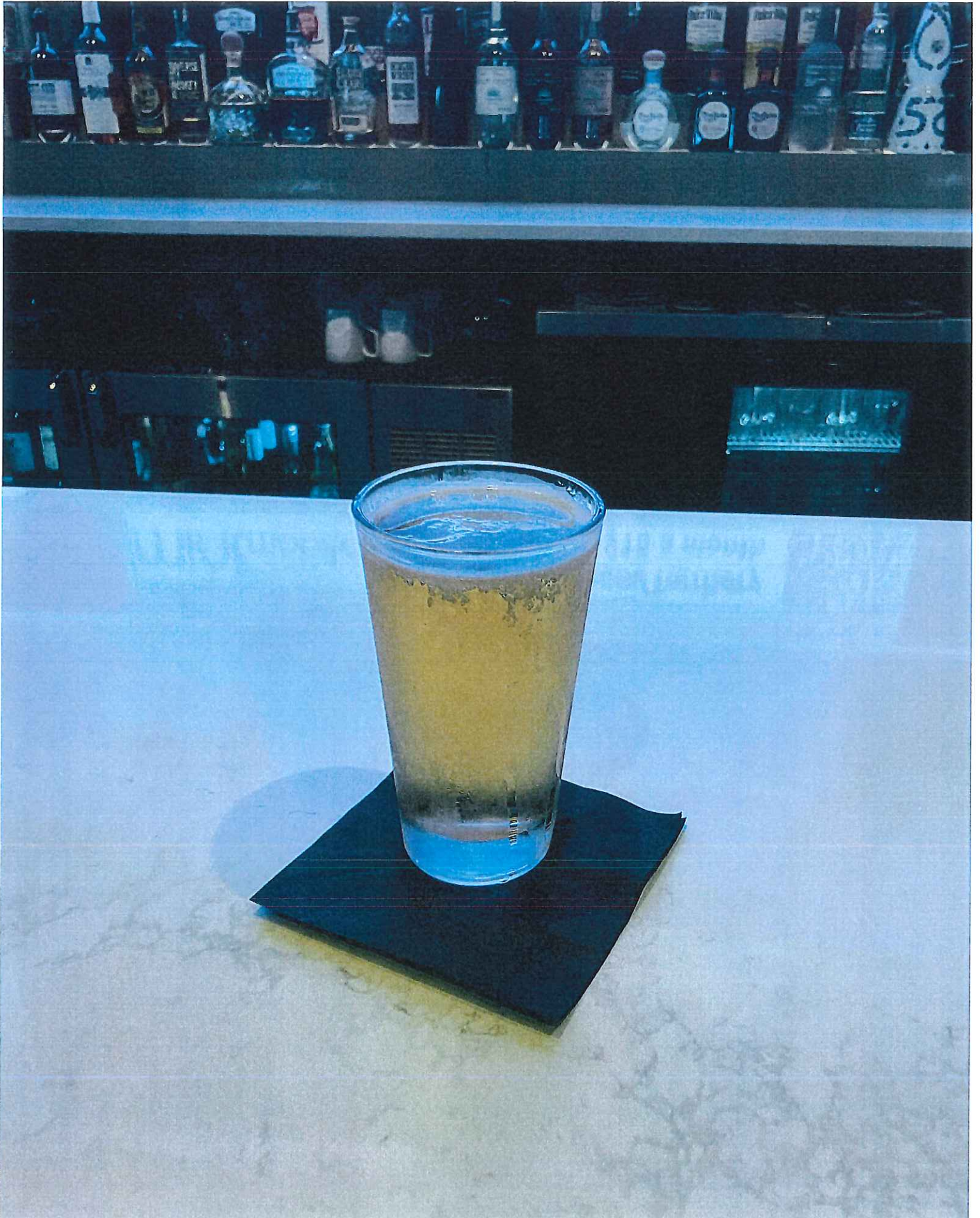
CR No: 240025437-002 Written By: TRKOWALSKIR (100957) ATTACHMENT ONLY REPORT - No

CR No: 240025437-003 Written By: TRBERTOIAK (163680) ATTACHMENT ONLY REPORT - No Narrative

CFS Narrative By: TROBRIENC (150430)

TROBRIENC - 13:56:30 - DRAFT KINGS TROBRIENC - 14:04:28 - 24TR06734 5862658635

24-25437- Draft Kings 8/28/24 Budlight



NARRATIVE REPORT
WITNESS STATEMENT

01	DATE 08/28/24	DAY Wed	SHIFT	PLAT	BADGE 1 23	BADGE 2	INCIDENT STATUS <input type="checkbox"/> CLR ARREST <input type="checkbox"/> UNF <input type="checkbox"/> CLR EXCEPT <input type="checkbox"/> INACT	PRIM CLASS	YEAR 24	INCIDENT # 25437
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02 Name: KK DOB: Home Phone:

03 Address: (PLEASE PRINT) Business Phone:

04 City: State: Zip:

05 E-mail Address: Cell Phone:

06 went into DraftKings and sat at bar black fence side in all
07 black served me Budlight and never asked for ID.

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27 X: KK (SIGNATURE)

28 Taken By: OBrien (SIGNATURE)

29 Place: Scene Date: 8-28-24 Time: 1355

INVESTIGATING OFFICER(S) REVIEWED BY ASSIGNED TO / BADGE ATTENTION TO

24-25437

State of Michigan Uniform Law Citation		Ticket No. 24TR06734	<input type="checkbox"/> Victim Involved
US DOT #	Incident No. 240025437	Dept. No. MI6378400 (**)	
The People of: <input type="checkbox"/> the State of Michigan <input type="checkbox"/> Township <input checked="" type="checkbox"/> City <input type="checkbox"/> Village <input type="checkbox"/> County		Local Use/Arrest No.	Detection Device
OF: TROY		BAC	1 of 1
THE UNDERSIGNED SAYS THAT ON:	Month 08 Day 28 Year 24	At approximately <input type="checkbox"/> A.M. <input checked="" type="checkbox"/> P.M.	Date Month 1 Day 1 Year 00
State MI	<input checked="" type="checkbox"/> Oper./Chauff. <input type="checkbox"/> CDL	Driver License Number	
Race W	Sex F	Height 5'07"	Weight 170 Hair BLACK Eyes BROWN Occupation/Employer

Name (First, Middle, Last) **AURIEL FANNIE MAE TURNER**

Street _____

City _____ State _____ Zip Code _____

E-mail Address _____ Cellular Phone _____

Vehicle Plate No. _____ Year _____ State _____ Vehicle Description (Year, Make, Color) _____ Veh. Type _____

THE PERSON NAMED ABOVE, in violation of Local Ordinance State Law Administrative Rule
UPON **2850 COOLIDGE HWY**

AT OR NEAR **GOLVIEW**

WITHIN CITY VILLAGE TOWNSHIP OF **TROY**

COUNTY OF **OAKLAND** DID THE FOLLOWING

Type	MCL Cite/PACC Code/Ordinance	Description (include any bond amount collected on each charge)	Charge No.
<input checked="" type="checkbox"/> C/I <input type="checkbox"/> Warn <input type="checkbox"/> Misd <input type="checkbox"/> Fug <input type="checkbox"/> Fel <input type="checkbox"/> Waiv	<input type="checkbox"/> Authorization pend. 9300556	FURNISHING, SALE TO PERSONS UNDER 21 AND/OR FAILURE TO INQUIRE AS TO AGE DURING ENFORCEMENT ACTION	1
<input type="checkbox"/> C/I <input type="checkbox"/> Warn <input type="checkbox"/> Misd <input type="checkbox"/> Fug <input type="checkbox"/> Fel <input type="checkbox"/> Waiv	<input type="checkbox"/> Authorization pend.		2
<input type="checkbox"/> C/I <input type="checkbox"/> Warn <input type="checkbox"/> Misd <input type="checkbox"/> Fug <input type="checkbox"/> Fel <input type="checkbox"/> Waiv	<input type="checkbox"/> Authorization pend.		3

TO THE COURT: Do not arraign on a felony charge until an authorized complaint is filed.

Offense Code(s)
1 **98,10,13** 2 3

Key for Type: C/I=Civil Infraction Misd=Misdemeanor Fel=Felony Warn=Warning Fug=Fugitive
Waiv=Violation for Which Fines/Costs May be Waived Authorization pend.=Authorization pending

Remarks: **DRAFT KINGS**

VIN: _____

CHECK IF APPROPRIATE Damage to Property Local Court Bond \$ _____
 Vehicle Impounded Injury License Posted in Lieu of Bond
 Traffic Crash Death Appearance Certificate
 Person in Active Military Service Yes No None

SEE DATE BELOW. SEE BACK OF CITATION FOR EXPLANATION AND INSTRUCTIONS
Appearance Date on or before **WITHIN 14 DAYS**

Hearing Date (if applicable) on _____ Contact Court
 Juvenile Traffic Misd. (Court will Notify) Formal Hearing Required. (Court will Notify)

In the **52ND DISTRICT COURT** Court of **TROY**

Court Address & Phone Number **52ND DISTRICT COURT, 4TH DIVISION
520 WEST BIG BEAVER ROAD
(248) 528-0400 TROY, MI 48084**

I served a copy of the civil infraction complaint upon the defendant (or owner/occupant by posting if applicable).
I declare under the penalties of perjury that the statements above are true to the best of my information, knowledge, and belief.

Complainant's Signature and receipt if applicable
OFC C. OBRIEN Month **08** Day **28** Year **24**

Officer's Name (printed) **OFC C. OBRIEN** Officer's ID No. **5**

Agency ORI **MI- 6378400** Agency Name **TROY POLICE DEPARTMENT**

Ticket
24TR06734
Name
TURNER, AURIEL
Case No.

Sports + Social - 2850 W. Big Beaver

MLCC AIMS - Active/Escrow License Search

Violation #	Date Violation Occured	Status	Violation Description	Event/Decision
CV-518111	8/28/2024	Closed	Sold or furnished alcoholic liquor to minor decoy K.K., date of birth July 28, 2005, (19) who was less than twenty-one (21) years old : (Troy PD, Sgt. Brandon Parker, Ofc. Chris O'Brien/Clerk Auriel Fannie Mae Turner/ID not checked)	9/27/2024 Lic Ack Toma11/4/2024 Therefore, the Commissioner Orders a penalty fine of \$500 for the charge in this matter. The Commissioner further Orders the Licensee to serve a suspension of twenty-five (25) continuous days, to run consecutively and not concurrently with any other suspension Ordered by the MLCC, if the fine is not paid within forty-five (45) days from the mailing date of this Order.

CITY OF TROY
NOTICE OF LIQUOR VIOLATIONS
TROY CITY COUNCIL MEETING

A Public Hearing will be held by and before the Council of the City of Troy at City Hall, 500 W. Big Beaver, Troy, Michigan on Monday, April 21, 2025 at 7:30 p.m. and notice is given for the following 2024 Liquor Violations:

- a) Name: Maple Gas Mart, LLC
(dba Sunoco Gas)
Address: 1490 E. Maple Rd, Troy, MI 48083
License No: SDM (L-000400089)
SALE TO MINOR (Compliance Test) on April 15, 2024

- b) Name: John R Petro Mart, Inc.
(dba John R Petro Mart)
Address: 1980 E. Maple Rd., Troy, MI 48083
License No: SDM (L-000274041)
SALE TO MINOR (Compliance Test) on April 15, 2024

- c) Name: Polish Market II, Inc.
(dba Polish Market)
Address: 2938 E. Maple Rd., Troy, MI 48083
License No: SDM (L-000271701)
SALE TO MINOR (Compliance Test) on April 15, 2024

- d) Name: 7-Eleven Inc. and MCME Investment Inc.
Address: 5020 John R, Troy, MI 48085
License No: SDM (L-000013474)
SALE TO MINOR (Compliance Test) on April 22, 2024

- e) Name: Granite City Food and Brewery Inc.
(dba Granite City)
Address: 699 W. Big Beaver Rd., Troy, MI 48084
License No: Class C (L-000435060), SDM (L-000435061), and Brewpub (L-000435062)
SALE TO MINOR (Compliance Test) on April 25, 2024

- f) Name: Babylon Restaurant Group, Inc.
(dba The Melting Pot)
Address: 888 W. Big Beaver Rd. Ste. 120, Troy, MI 48084
License No: Class C (L-000132488), SDM (L-000132489)
SALE TO MINOR (Compliance Test) on August 28, 2024

- g) Name: S&S Michigan I, LLC
(dba SPORTS & SOCIAL)
Address: 2850 Coolidge Hwy., Troy, MI 48084
License No: Class C (L-000454473), SDM (L-000454475)
SALE TO MINOR (Compliance Test) on August 28, 2024

- h) Name: 7-Eleven Inc.
(dba 7-Eleven Store #17313M)
Address: 2910 John R, Troy, MI 48083
License No: SDM (L-000480986), SDD (L-000480987)
SALE TO MINOR (Tip Investigation) on May 22, 2024

M. Aileen Dickson, MMC, MiPMC3
City Clerk

POSTED: March 31, 2025

PUBLISHED: April 3, 2025

Published: Troy Times 04/03/2025

0495-2514



CITY OF TROY | CITY CLERK'S OFFICE | 500 WEST BIG BEAVER | TROY, MI 48084
PHONE: 248-524-3316 | FAX: 248-524-1770 | E-MAIL: CLERK@TROYMI.GOV

April 7, 2025

«parcelNumber»
«name1»
«name2»
«address»
«city», «state» «zip»

Re: NOTICE OF PUBLIC HEARING - Liquor License Violation

To whom it may concern:

A Public Hearing will be held by and before the City of Troy City Council on April 21, 2025 at 7:30 PM in the City Council Chambers at City Hall, 500 W Big Beaver, Troy, Michigan. The purpose of this meeting is to determine whether the City Council should recommend to the Michigan Liquor Control Commission the renewal or non-renewal of licenses allowed for the sale and/or consumption of alcoholic beverages. The following licensees and violations will be discussed:

Licensee: S&S Michigan I, LLC
DBA: Sports & Social
Public Hearing Date: April 21, 2025 at 7:30 PM
License Type: Class C, SDM (L-000454473, L-000454475)
Violation : Sale to Minor (Compliance Check)
Violation Date: August 28, 2024

This notice is sent pursuant to Section 12b of *Chapter 101 – Liquor Licenses* of the City of Troy Code of Ordinances.

Sincerely,

A handwritten signature in black ink that reads "M. Aileen Dickson". The signature is written in a cursive, flowing style.

M. Aileen Dickson, MMC, MiPMC3
City Clerk



LAW OFFICES

ADKISON, NEED, ALLEN, & RENTROP

PROFESSIONAL LIMITED LIABILITY COMPANY

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JESSICA A. HALLMARK
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GREGORY K. NEED
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OF COUNSEL:

PHILLIP G. ADKISON
KEVIN M. CHUDLER
JENNIFER H. ELOWSKY
GARY R. RENTROP
KATHERINE A. TOMASIK

April 14, 2025

Via Electronic Mail

Mr. Ethan Baker, Mayor
City Council
City of Troy
CityCouncilEmail@troymi.gov
500 West Big Beaver
Troy, Michigan 48084

**Re: Response to Notice of Public Hearing – Liquor License Violation
S&S Michigan I, LLC
2850 Coolidge Hwy., Troy, MI 48084-3212**

Dear Mayor Baker and Council Members:

We represent S&S Michigan I, LLC (“Draft Kings Sports and Social”) in Liquor Licensing matters.

On August 28, 2024, Draft Kings Sports and Social was charged with a violation of the Michigan Liquor Code as a result of a decoy operation conducted by the Troy Police Department. The violation was for the sale to a minor.

Draft Kings Sports and Social acknowledged the complaint with the Commission and paid a fine of \$500. As is their policy, the employee who made the sale was immediately terminated. Attached is the correspondence and explanation submitted to the Commission.

Draft Kings Sports and Social has a zero tolerance policy with regard to Michigan Liquor Control Commission compliance.

All employees who sell or serve alcohol are trained and certified. Also attached are the employees’ training cards.

Further, Draft Kings Sports and Social stresses the importance of compliance with their team members every single day.

Because of Draft Kings Sports and Socials policies, required training and daily reminders about the importance of compliance with the Michigan Liquor Code, it is hoped and expected that no further violations will take place.

If you have any questions or need any further information, please do not hesitate to contact my office.

Very truly yours,

ADKISON, NEED, ALLEN, & RENTROP, PLLC


Kelly A. Allen

/kaa

S&S Michigan I, LLC
601 E Pratt St. 5th Fl
Baltimore, MD 21202
443-915-3651
mmccudden@livehospitality.com

September 26, 2024

Via E-MAIL

State of Michigan
Department of Licensing and Regulatory Affairs
Liquor Control Commission
525 W. Allegan Street
P.O. Box 300005
Troy, Michigan 48084

Re: Complaint No. 24-cv-518111

Dear Sir or Madam:

S&S Michigan I, LLC (“S&S”) respectfully requests that Commission take the following facts into consideration when determining the penalty to be awarded in connection with the above-referenced Complaint.

S&S requires all team members to complete ServeSafe training. Auriel Turner (“Turner”) completed ServeSafe training on June 11, 2024 (Cert No. 25794160). S&S hired Turner on June 27, 2024. S&S terminated Turner on August 28, 2028, because she served an underage guest. S&S is committed to the lawful and responsible service of alcohol and takes matters of this nature very seriously.

Thank you in advance for your consideration.

Sincerely,

s/ Mary McCudden

Mary McCudden
Vice President & General Counsel

Encl.

Notice of Separation

Manager Requesting Separation

Managers Name
Brian Cosio

Managers Email
bcosio@sportsandsocial.com

Terminated Team Member

Legal Name
Auriel Turner

Date of Termination
8/28/2024

Last Date Worked
8/28/2024

Location/City
Troy, MI

Troy Venue
DK Sports & Social Troy

Reason for Separation
Involuntary

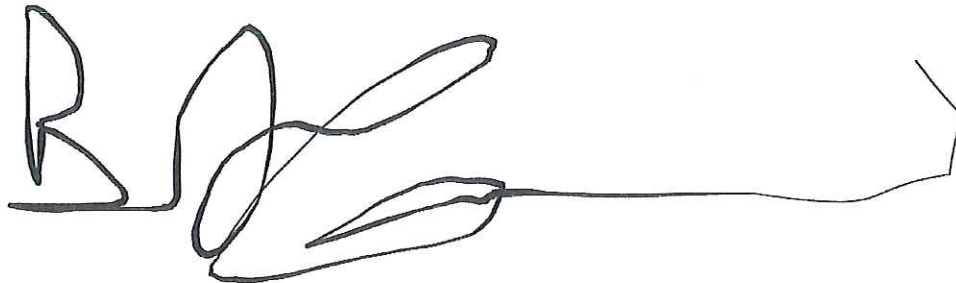
Involuntary Reasons
Violation of Company Policy

Requires Explanation
On August 28th, Auriel served an underage decoy sting with the MLCC.

Is this employee eligible for Rehire?
No

Separation Checklist
Made Inactivated in Shift 4
Removed from 7 Shifts

Signature

A handwritten signature in black ink, appearing to read 'B Cosio', with a long horizontal line extending to the right.

The licensee may elect to appear at a hearing at which time testimony may be taken and the matter adjudged or the licensee may elect to acknowledge the validity of the complaint and thereby authorize the entry of an order without a formal hearing, which order may assess such penalties as are provided by Section 903 of the Liquor Control Code of 1998. If a licensee elects to acknowledge the complaint, the licensee may include, on a separate sheet of paper, any explanation or mitigating circumstances which the licensee believes should be considered in disposing of the violation.

NOTE: In the event the licensee decides to waive a hearing and acknowledge the facts of this complaint, the original copy of this waiver and acknowledgment must be signed by the individual licensee, or at least one co-licensee, or at least one partner of a partnership licensee, or at least one officer of a corporate or club licensee, or at least one member of a limited liability company, and returned to the Michigan Liquor Control Commission, Hearings and Appeals Section, 525 W. Allegan, P.O. Box 30005, Lansing, Michigan 48909-7505 of fax both sides of the Complaint to (517) 763-0053.

WAIVER OF HEARING & ACKNOWLEDGMENT OF COMPLAINT

I (we) hereby voluntarily acknowledge the charges as stated in this complaint, I (we) hereby waive hearing, representation by an attorney and appearance of witnesses at such hearing, I (we) hereby voluntarily consent to the reading of the Violation Report submitted by the law enforcement agency and consent to such penalty as may be deemed appropriate from the facts stated therein. I (we) voluntarily consent to my (our) previous violation record, if any, being reviewed and understand it may be a factor in the determination of the penalty imposed. No representations, expressed or implied, have been made by anyone concerning what the penalty shall be.

* Signature of Licensee:  Date: 9/26/24

Print or Type: Reed Cordish Principal
Name Title

You must include your current telephone number and email address so that the Liquor Control Commission can contact you.

Current Telephone: 443-915-3651 Current email: MMCCODDEN@LIVEHOSPITALITY.COM

* Under the authority set forth in R 436.1913, you must meet one of the following conditions in order to sign this acknowledgment of complaint. Please place a checkmark in the box next to the condition below that describes your authority to sign, and include your associated title above.

- The individual licensee. (Example: John Doe, Licensee)
- A co-licensee. (Example: John Doe, Co-Licensee)
- A partner of a partnership licensee. (Example: John Doe, Partner)
- An officer of a corporate licensee. (Example: John Doe, President, Secretary, etc.)
- A member or manager of a limited liability company. (Example: John Doe, Manager)

* **If you do not meet one of the conditions outlined above, this acknowledgment will not be accepted and the matter will be scheduled for a hearing.**